IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF WISCONSIN

GWYNETH GILBERT and MICHAEL MARTE, on behalf of themselves and the Putative Class,

Plaintiffs,

v.

LANDS' END, INC.,

Defendant.

Civil Action No. 3:19-cv-00823-jdp

STEPHANIE ANDREWS, et al. on behalf of themselves and all others similarly situated,

Plaintiffs,

v.

LANDS' END, INC. and LANDS' END OUTFITTERS, INC.

Defendants.

Civil Action No. 3:19-cv-01066-jdp

DEFENDANT LANDS' END INC.'S MEMORANDUM OF LAW IN SUPPORT OF ITS MOTION FOR PARTIAL SUMMARY JUDGMENT

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I. INTRODUCTION

None of the 603 individual Plaintiffs remaining in this case can prove that their supposed personal injuries were caused by a defect in the Lands' End, Inc. ("Lands' End") garments they wore as part of their Delta Air Lines, Inc. ("Delta") uniform. In order for those personal injury claims to withstand summary judgment, each Plaintiff must put forward admissible evidence that the uniforms were defective. And each Plaintiff must put forth evidence sufficient to establish causation, both general (evidence that a defect in the Lands' End uniforms was capable of causing the alleged injuries) and specific (evidence that such a defect in fact caused each Plaintiff's alleged injuries). No Plaintiff can provide admissible evidence as to a defect capable of causing the alleged injuries, general causation, or specific causation and Lands' End is therefore entitled to summary judgment on all Plaintiffs' personal injury claims.

As to defect, Plaintiffs and their experts rely on textile testing performed by third-party laboratories purportedly showing various levels of chemicals and heavy metals present in some (but not all) garments. But none of the experts opine that those levels rendered the garments defective for purposes of any personal injury claims. Plaintiffs' only textile expert, Dr. Peter Hauser, limited his opinions to the supposed defect in the manufacturing process that resulted in crocking (dye transfer), and was clear that he was not providing testimony relating to any medical issues or personal injury claims.

Ham-handedly, Plaintiffs then attempt to avoid their burden on causation by submitting expert reports pointing to discrete pieces of evidence and hoping that the number of personal injury claims filed together in one action will paper over the many cracks in their analyses. Plaintiffs' case is premised on the following shaky logic: (1) that a handful of garment testing results show certain substances present in some tested uniform pieces (and even while other testing results do not), (2) those detected substances have known health effects, and thus, (3) all of the Plaintiffs'

alleged injuries, across some 41 different alleged symptoms, must have been caused by the uniforms.

But notwithstanding that 603 Plaintiffs have joined their cases into one complaint, collective causation evidence will not suffice. These are still separate cases, and to bring her claim before a factfinder, each Plaintiff must have evidence that a defect in her uniform more likely than not caused her alleged injuries. And the Court may not simply take each Plaintiff at her word. Every jurisdiction requires that a plaintiff pursuing a personal injury claim put forward admissible expert testimony to meet her causation burden. For the reasons explained in Lands' End's Motions to Exclude Drs. Apple, Freeman, and Scheinman (filed concurrently with this Motion), *see* Dkt. Nos. 180, 183, 188, Plaintiffs' expert opinions do not rely upon any reliable or scientifically valid methodology that could provide the necessary admissible evidence that a defect in the Lands' End uniforms was capable of causing Plaintiffs' alleged injuries. As a result, no Plaintiff can carry her burden on general causation.

Further, even if Plaintiffs' experts could establish that some defects in the Lands' End uniforms were *capable* of causing Plaintiffs' alleged injuries, the vast majority of the Plaintiffs also lack the necessary expert testimony to prove that the Lands' End uniform was, in fact, the specific cause of their alleged injuries. Plaintiffs attempt to present specific causation testimony through various avenues, but all are fraught with difficulties. Of the 603 Plaintiffs:

• 174 of them disclosed Rule 26(a)(2)(C) treating physicians who will supposedly offer specific causation evidence, but many of those disclosures must be excluded. See Lands' End, Inc.'s Memorandum of Law in Support of Motion to Exclude Testimony of Plaintiffs' Rule 26(a)(2)(C) Experts (Dkt. No. 192). If that motion is granted, then 79 of those 174 actually have no treating physician testimony.

- 429 Plaintiffs did not disclose *any* treating physician opinion testimony, and therefore must rely on Plaintiffs' retained experts, as do the 79 Plaintiffs mentioned above whose treating physician disclosures should be excluded.
- Of those 429 Plaintiffs (plus the 79 Plaintiffs with deficient disclosures),
 - o Drs. Apple and Scheinman purport to offer blanket specific causation opinions on behalf of all plaintiffs, but for the reasons explained in Lands' End's Motions to Exclude, those opinions should be excluded. *See* Lands' End Inc.'s Memorandum of Law in Support of Motion to Exclude the Opinions of Fred Apple, Ph.D. (Dkt. No. 184); Lands' End Inc.'s Memorandum of Law in Support of Motion to Exclude the Opinions of Pamela Scheinman, M.D. (Dkt No. 189).
 - Dr. Freeman purports to offer a specific causation opinion for 276 Plaintiffs,
 but those opinions should be excluded as well, for the reasons explained in
 Lands' End, Inc.'s Memorandum of Law in Support of Motion to Exclude
 the Opinions of Michael Freeman, Ph.D. See Dkt. No. 181.
- Accordingly, only 95 Plaintiffs have potentially admissible specific causation testimony, and even for those 95 Plaintiffs, Lands' End is entitled to summary judgment on personal injury claims because those Plaintiffs cannot establish a defect and lack evidence of general causation.

Finally, there are three Plaintiffs for whom Lands' End is entitled to summary judgment on their personal injury claims for the independent reason that an administrative law judge has

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¹ Drs. Apple and Scheinman did review partial medical records for approximately 30 Plaintiffs, but even those opinions should be excluded. *Id*.

determined that their work uniforms were not the cause of their injuries in workers' compensation proceedings. Plaintiffs whose claims were denied by a state administrative law judge for lack of causation should be precluded from litigating the issue of causation again in this matter. Because a state administrative law judge has already determined, after affording Plaintiffs a full and fair opportunity to contest the issue, that the Lands' End uniform did not cause Plaintiffs' alleged symptoms, Plaintiffs are barred from re-litigating causation under the doctrine of issue preclusion.

Because Plaintiffs cannot prove that the Lands' End uniforms or any component of them could or did cause each Plaintiff's personal injury and certain Plaintiffs have already fully (but unsuccessfully) litigated causation, Lands' End is entitled to summary judgment as to all Plaintiffs' personal injury claims.²

II. BACKGROUND

A. The Development and Launch of the Delta Uniforms

On October 14, 2016, Lands' End entered into a Uniform Apparel Agreement ("Agreement") with Delta Air Lines, Inc. ("Delta") to manufacture uniforms for certain groups of Delta employees. *See* Dkt. No. 60-1, Agreement. Lands' End conducted extensive development and production testing for the Delta uniform, as it does with all of its products. *See* Dkt. No. 59 ("Perrotti Dep."), at 6:7–8:18. Lands' End contracted with multiple factories in Asia and Europe to manufacture the Delta uniform, a common practice for Lands' End and other American clothing

² As this Court recently ruled (Dkt. No. 165), there are genuine factual disputes as to crocking and potential damage to property it may have caused. Lands' End is therefore not seeking summary judgment on Plaintiffs' crocking claims at this time. Lands' End seeks summary judgment on all eight counts in Plaintiffs' Complaint to the extent those claims are premised on personal injury. *See* Dkt. No. 48. Consistent with the operative Scheduling Order, Dkt. No. 117, this Motion for Partial Summary Judgment only addresses issues common to groups of Plaintiffs. Lands' End reserves the right to make additional summary judgment arguments as to each individual Plaintiff at the appropriate time.

manufacturers. *See id.* at 6:17–18, 99:14–18. Lands' End took numerous steps to ensure that those factories' processes met Lands' End's safety, social, quality, and technical compliance standards. *See id.* at 7:10–8:18.

Lands' End also engaged several accredited third-party testing agencies to test, inspect, and certify the Delta uniform prior to and during production: Bureau Veritas, Asian Inspection, Intertek Group Plc, and SGS S.A. *See id.* at 69:2–20. Lands' End worked with those agencies to test, monitor, and audit the various stages of manufacturing the Delta uniform items to ensure the uniforms were produced according to Lands' End's safety, quality, and technical compliance standards. *See id.* at 69:2–70:2, 75:12–76:7.

Pursuant to the terms of the Agreement, Lands' End oversaw the manufacture of the Delta uniform garments to meet Delta's design and performance specifications. *See* Agreement at Ex. H. Specifically, Delta required that Lands' End use a number of performance finishes³ on the Delta uniform. *See* Dkt. No. 60-2 ("Delta Finishes Testing Report"). All of the performance finishes used on the Delta uniform meet regulatory standards and Lands' End's own safety and technical standards, and are used alone or in combination on other Lands' End products. *See id*.

Over 1,000 Delta employees "wear tested" the Delta uniform before Delta introduced it company-wide. *See* Agreement § 3. The "wear test" cohort included Delta employees from all uniformed divisions, and encompassed employees with different job requirements, work climates, and work conditions. *See* Dkt. No. 80-5 ("Leader Talking Points Email") at DELTA_00016053. "Wear testers" wore the Delta uniform from December 2016 to March 2017 and none reported

³ Performance finishes are "standard treatments used by Lands' End across their entire clothing line." Performance finishes, for example, "impart stain/wrinkle resistance and antimicrobial properties." *See* Dkt. No. 60-2, Delta Finishes Allergy Screening Report at 1. The various Delta Uniform garments had different performance finishes applied to them as Delta specified. *See* Agreement at Exs. H, I.

that the Delta uniform crocked or caused adverse physical reactions. *See* Dkt. No. 60-9 ("National Institute for Occupational Health June 26, 2019 Letter") at 2. The "wear test" uniforms were manufactured to the same specifications of the full uniform line, as required in the Agreement. *See* Agreement § 3.K.

B. The Launch of the Delta Uniforms and Lands' End's Response to a Small Number of Complaints

The Delta uniform formally launched on May 28, 2018, on which date Delta began requiring approximately 64,000 employees to wear the Delta uniform when working. Dkt. No. 129, Pls.' Proposed Findings of Fact, ¶ 9. After the launch, Delta and Lands' End began receiving a small number of complaints about the Delta uniform that fell into two categories: issues of crocking (or dye transfer) and alleged physical reactions. See Dkt No. 139, Def.'s SOF, ¶ 5. For Delta Employees who contacted Lands' End or Delta and reported experiencing alleged physical reactions to the Delta uniform, Lands' End developed alternative uniform items. See Dkt. No. 58 ("Sersch Dep.") at 74:25-75:5, 76:13-25, 80:22-81:7. Those alternatives were made from different fabrics and without certain potential allergens (such as non-wool garments), and additional options that were not treated with the performance treatments and finishes (referred to as the "untreated" garments). Id. After each employee obtained Delta's approval, Lands' End sent those alternatives to Delta employees at no cost. Id. Many Plaintiffs reported that these "untreated" garments did not affect their symptoms. Lands' End conducted extensive testing to try to determine the root cause of the reported physical reactions. See Perrotti Dep. at 89:14-90:11. Lands' End was unable to find any identifiable cause common to all complaints. *Id.* Delta also attempted to determine a cause, and hired Intertox, an independent testing agency, to do so. *Id.* at 58:10-13, 60:12-14. Intertox conducted extensive testing and issued a comprehensive report, made available to all Delta employees, that was also unable to find any identifiable cause. See Dkt. No. 89 ("Abukhdeir Dep.") at 96:17–97:5; Dkt. No. 92 ("Johnson Dep.") at 84:20-24. In an abundance of caution, Delta discontinued the uniform line apron because of PFAS testing results, even though the levels of PFAS detected were below textile industry limit values. *See* Perrotti Dep. at 62:18-63:2; Johnson Dep. at 84:20-24.

Although no testing established that the Delta uniform caused any adverse physical reactions, for employees who nonetheless continued to complain of physical reactions after switching to the alternative fabrics and untreated Lands' End garments (through the process described above), Delta made additional accommodations. Beginning in the fall of 2018, Delta allowed that limited group of employees to wear a "black and white" uniform comprised of clothing items the employee purchased herself from any source and for which Delta reimbursed the cost up to a maximum of \$510. See Dkt. No. 80-7 ("Black and White Uniform Policy") at DELTA 00003472; Johnson Dep. at 72:13–23, 92:12-94:16, 98:11–99:12. A few months later, by mid-March 2019, Delta implemented a policy that allowed employees who filed and were approved for an on-the-job injury claim to wear the black and white alternative uniform. *Id.* Delta offered back-pay to some employees who missed work shifts for associated doctor's appointments or while seeking approval to wear the "black and white" uniform. 4 See Dkt. No. 84 ("Valdez Dep.") at 82:15-83:2; Dkt. No. 88 ("Andrews Dep.") at 135:5-8. In June 2019, Delta relaxed its policy to allow employees to wear black and white while their on-the-job injury claim was processing. See Johnson Dep. at 92:12–94:16. Delta later relaxed that requirement even further,

⁴ In addition to back pay, Delta offered some employees a stipend of up to \$5,000 for medical cost and travel to receive treatment at a number of renowned medical facilities, such as the Mayo Clinic. *See*, *e.g.*, Valdez Dep. at 118:13–119:16; Dkt. No. 87 ("Warner Dep.") at 180:16–181:6; Andrews Dep. at 159:13–161:7. A number of Delta employees also filed workers' compensation claims, from which the majority of medical costs were covered or a settlement paid. *See* Abukhdeir Dep. at 84:9–22; Dkt. No. 86 ("Smith Dep.") at 71:21–72:8.

and, as of late 2019, allowed any employee to wear a "black and white" uniform upon request. *See id.* Complaints were not widespread among Delta employees, and after the Delta uniform had been in service for nearly ten months, fewer than one percent of all Delta flight attendants had reported allergic reactions, skin irritation, or dye transfer allegedly caused by the Delta uniform. Leader Talking Points Email at DELTA_00016051. By late 2019, approximately 800 employees had requested to wear black and white. *See* Johnson Dep. at 22:18–23:4.

C. Procedural Background

On October 3, 2019, Plaintiffs Gwyneth Gilbert and Michael Marte filed in this Court their complaint on behalf of themselves and a proposed nationwide class. *Gilbert v. Lands' End*, No. 19-cv-823, Dkt. No. 1. On December 31, 2019, 525 named Plaintiffs filed in this Court a different lawsuit alleging injuries from the Delta uniform on behalf of themselves and a proposed nationwide class. *Andrews v. Lands' End*, No. 19-cv-1066. Although their allegations were nearly identical to the *Gilbert* Plaintiffs, the *Andrews* Plaintiffs also sought compensatory damages for the individually named Plaintiffs, as well as medical monitoring and injunctive relief on behalf of the proposed class.

After this Court consolidated the *Gilbert* and *Andrews* matters, Plaintiffs pursued relief on behalf of a proposed nationwide class, and also sought compensatory damages on an individual basis for alleged personal injuries. *See* Dkt. No. 48. Currently there are 603 individual Plaintiffs. *See* Dkt. No. 48, Ex. 1; Dkt. Nos. 97, 115, 153, 166.

This Court denied Plaintiffs' Motion for Class Certification on August 18, 2021. See Dkt. No. 165. As a result, this matter now comprises 603 individual cases consolidated before this Court. Defendant Lands' End, Inc.'s Statement of Proposed Findings of Fact in Support of its Motion for Partial Summary Judgment ("Proposed Findings of Fact") ¶ 6. Plaintiffs allege that various garments in their work uniform line, manufactured by Lands' End, caused some variety

of: rashes, itching, skin irritation, blisters, hair loss, reactive airway disease, asthma, lung congestion, shortness of breath, breathing difficulties, dyspnea, excess coughing, nose congestion, sore throat, trouble swallowing, ringing in ears vocal cord dysfunction, sinus irritations, swollen glands, gum bleeding, burning eyes, watery eyes, fatigue, insomnia, anxiety, emotional distress, fuzzy memory, blurred vision, muscle weakness, joint swelling, joint pain, tingling in limbs, tremors, headaches, dizziness, stomach pain, nausea, diarrhea, kidney pain, bloody urine, increased heart rate, and high blood pressure.

D. Plaintiffs' Expert Reports

In an attempt to meet their burden to prove causation, Plaintiffs disclosed three experts: Dr. Michael Freeman, an epidemiologist, Dr. Fred Apple, a toxicologist, and Dr. Pamela Scheinman, a dermatologist.⁵ Proposed Findings of Fact ¶ 7. As explained in Lands' End's accompanying Motions to Exclude those experts, Dkt. Nos. 180, 183, 188, each purported expert relied on limited and/or unreliable data that Plaintiffs' counsel selectively chose, failed to provide scientific evidence showing statistical associations (much less causal connections) between any adverse human health effects and exposure to any substances found in the uniforms, and used flawed methodologies in their analyses. Even though all of Plaintiffs' alleged symptoms have myriad potential causes and frequently occur among flight attendants in general, Plaintiffs' experts

⁵ Plaintiffs disclosed an additional expert, Dr. Peter Hauser, who opined on issues of textile chemistry and crocking. *See* Dkt. No. 177, Third Amended Rule 26 Report of Peter J. Hauser, Ph.D ("Hauser Report") at 5-6. Dr. Hauser does not proffer any opinions on medical issues. Dkt. No. 171, Deposition of Peter Hauser, Ph.D., March 12, 2021 ("Hauser Dep.") at 220:17–221:3, 308:16-18 ("I am not making any statements or implying anything about health."). Dr. Hauser's opinions are not relevant to Lands' End's Motion for Partial Summary Judgment, and as a result, Lands' End does not challenge his opinions at this time. Lands' End reserves its right to challenge Dr. Hauser's opinions at a later phase of the case.

failed to consider any alternative causes for Plaintiffs' alleged symptoms. Further, none of those experts opined that there was a defect in the uniforms.⁶

Perhaps recognizing their Rule 26(a)(2)(B) experts fail to establish specific causation, 174 Plaintiffs made treating physician disclosures pursuant to Rule 26(a)(2)(C). Proposed Findings of Fact, ¶ 11. As explained in Lands' End's accompanying Memorandum is Support of Motion to Exclude Treating Physician Disclosures, Dkt. No. 192, many of those disclosures fail to provide sufficient causation opinions and should be excluded.

III. CHOICE OF LAW

This Court has jurisdiction over this case on the basis of diversity. As such, federal procedural law and state substantive law apply. *Musser v. Gentiva Health Servs.*, 356 F.3d 751, 754–55 (7th Cir. 2004) (stating that the Federal Rules of Civil Procedure govern whether expert testimony was properly excluded, but using state law to determine whether the lack of expert medical testimony defeated plaintiff's claims). Plaintiffs filed this action in Wisconsin, where Lands' End is headquartered, but Plaintiffs are domiciled, were allegedly injured, or were treated in roughly 40 different jurisdictions in the United States.⁷ Fortunately, every United States jurisdiction requires expert evidence of both general and specific causation in a complex medical causation case in order for a personal injury claim to survive summary judgment. *See, e.g., In re Mirena IUS Levonorgestrel-Related Prods. Liab. Litig. (No. II)*, 387 F. Supp. 3d 323, 337 (S.D.N.Y. 2019), *aff'd*, 982 F.3d 113 (2d Cir. 2020) ("[A]II [55 different jurisdictions, including

⁶ Dr. Hauser, Plaintiffs' textile expert, testified that the crocking and bleeding from the uniforms was defective as a result of a failure to afterwash or scour the uniforms, but as mentioned, he was explicit that his opinions were not related to any potential medical issues. Hauser Report at 5-6; Hauser Dep. at 220:17–221:3, 308:16-18.

⁷ Proposed Findings of Fact, ¶¶ 3-4.

all 50 states] require some evidence of general causation.").⁸ Thus, the outcome is the same regardless of which state's substantive law applies to each personal injury claim. Lands' End is

F.3d 1193, 1214 (10th Cir. 2002) (Oklahoma); Phelps v. Wyeth, Inc., 938 F. Supp. 2d 1055, 1068

⁸ See. e.g., McClain v. Metabolife Int'l, Inc., 401 F.3d 1233, 1239 (11th Cir. 2005) (Alabama); Baker v. Baker Hughes Oilfield Operations, Inc., 2018 WL 3625834, at *5 (D. Alaska July 30, 2018) (Alaska); Cloud v. Pfizer Inc., 198 F. Supp. 2d 1118, 1132 (D. Ariz. 2001) (Arizona); Nat'l Bank of Commerce v. Associated Milk Producers, Inc., 22 F. Supp. 2d 942, 949 (E.D. Ark. 1998), aff'd sub nom. Nat'l Bank of Commerce of El Dorado v. Associated Milk Producers, Inc., 191 F.3d 858 (8th Cir. 1999) (Arkansas); Nelson v. Matrixx Initiatives, Inc., 592 F. App'x 591, 592 (9th Cir. 2015) (California); Norris v. Baxter Healthcare Corp., 397 F.3d 878, 886 (10th Cir. 2005) (Colorado); Beyer v. Anchor Insulation Co., 238 F. Supp. 3d 270, 294 (D. Conn. 2017) (Connecticut); Scaife v. Astrazeneca LP, 2009 WL 1610575, at *20 (Del. Super. June 9, 2009) (Delaware); Arias v. DynCorp, 928 F. Supp. 2d 1, 6, 9 (D.D.C. 2013), aff'd, 752 F.3d 1011 (D.C. Cir. 2014) (District of Columbia); In re Trasylol Prods. Liab. Litig., Nos. MDL-1928, 08-MD-1928, 2013 WL 1192300, at *5 (S.D. Fla. Mar. 22, 2013) (Florida); Siharath v. Sandoz Pharm. Corp., 131 F. Supp. 2d 1347, 1352 (N.D. Ga. 2001), aff'd, Rider v. Sandoz Pharm. Corp., 295 F.3d 1194 (11th Cir. 2002) (Georgia); Forsyth v. Eli Lilly & Co., No. CIV. 95-00185 ACK, 1998 WL 35152135, at *8 (D. Haw. Jan. 5, 1998) (Hawaii); Earl v. Cryovac, A Div. of W.R. Grace Co., 772 P.2d 725, 726 (Idaho Ct. App. 1989) (Idaho); Lewis v. PDV Am., Inc., 532 F. Supp. 2d 1006, 1010 (N.D. Ill. 2008), aff'd, Lewis v.CITGO Petroleum Corp., 561 F.3d 698 (7th Cir. 2009) (Illinois); C.W. ex rel. Wood v. Textron, Inc., 807 F.3d 827, 838 (7th Cir. 2015) (Indiana); Ranes v. Adams Labs., Inc., 778 N.W.2d 677, 688 (Iowa 2010) (Iowa); Vanderwerf v. SmithKlineBeecham Corp., 529 F. Supp. 2d 1294, 1306 (D. Kan. 2008) (Kansas); Hans v. Matrixx Initiatives, Inc., 2007 WL 2668594, at *3 (W.D. Ky. Sept. 6, 2007) (Kentucky); Burst v. Shell Oil Co., 2014 WL 3893304, at *2 (E.D. La. Aug. 8, 2014) (Louisiana); Millett v. Atl. Richfield Co., 2000 WL 359979, at *13 (Super. Ct. Maine Mar. 2, 2000) (Maine); Sugarman v. Liles, 190 A.3d 344, 353–54 (Ct. App. Md. 2018) (Maryland); Milward v. Rust-Oleum Corp., 820 F.3d 469, 476 (1st Cir. 2016) (Massachusetts); Schaendorf v. Consumers Energy Co., 2009 WL 563904, at *8 (Mich. Ct. App. Mar. 5, 2009) (Michigan); In re Viagra Prods. Liab. Litig., 658 F. Supp. 2d 950, 968 (D. Minn. 2009) (Minnesota); Watts v. Radiator Specialty Co., 990 So. 2d 143, 151 (Miss. 2008) (Mississippi); Glastetter v. Novartis Pharm. Corp., 107 F. Supp. 2d 1015, 1045 (E.D. Mo. 2000), aff'd, 252 F.3d 986 (8th Cir. 2001) (Missouri); Brumbaugh v. Sandoz Pharm. Corp., 77 F. Supp. 2d 1153, 1155 n.1 (D. Mont. 1999) (Montana); Barrett v. Rhodia, Inc., 606 F.3d 975, 984 (8th Cir. 2010) (Nebraska); Jernee v. Kennametal, Inc., 2015 WL 134767, at *1 (Nev. Jan. 8, 2015) (Nevada); Grimes v. Hoffmann-LaRoche, Inc., 907 F. Supp. 33, 35 (D.N.H. 1995) (New Hampshire); In re Phenylpropanolamine (PPA), 2003 WL 22417238, at *20 (N.J. Super. Ct. Law Div. July 21, 2003) (New Jersey); Firstenberg v. Monribot, 350 P.3d 1205, 1212 (N.M. Ct. App. 2015) (New Mexico); Amorgianos v. Nat'l R.R. Passenger Corp., 303 F.3d 256, 268 (2d. Cir. 2002) (New York); Dunn v. Sandoz Pharm. Corp., 275 F. Supp. 2d 672, 676 (M.D.N.C. 2003) (North Carolina); Anderson v. Hess Corp., 592 F. Supp. 2d 1174, 1178 (D.N.D. 2009) (North Dakota); Valentine v. PPG Indus., Inc., 821 N.E.2d 580, 588 (Ohio Ct. App. 2004), aff'd sub nom., Valentine v. Conrad, 850 N.E.2d 683 (Ohio 2006) (Ohio); Hollander v. Sandoz Pharm. Corp., 289

entitled to summary judgment on all personal injury claims in this case because, as detailed below, no Plaintiff has put forth any evidence to establish general or specific causation for her alleged injury.

IV. ARGUMENT

A. Each Individual Claim Maintains a "Separate Identity," And Each Plaintiff Will Have to Prove Each Element of Her Case at Trial

At trial, each and every Plaintiff in this case will have to prove: (1) that there was a substance or combination of substances in their uniform items over some threshold level, (2) that rendered the garment defective, (3) that was capable of causing their alleged personal injuries, and (4) that did in fact cause those alleged injuries. Though Plaintiffs' individual claims were consolidated for pretrial efficiencies in a fashion similar to multidistrict litigation, the purpose of joinder is not to relieve from each plaintiff her burden to prove each element of her claim. *See Elmore v. Henderson*, 227 F.3d 1009, 1012 (7th Cir. 2000) (permissive joinder does "not [] merge the plaintiffs' rights so that the defendant loses defenses that he might have had against one of the plaintiffs"); *see also In re Refrigerant Compressors Antitrust Litig.*, 731 F.3d 586, 592 (6th Cir.

⁽D. Or. 2013) (Oregon); Soldo v. Sandoz Pharm. Corp., 244 F. Supp. 2d 434, 524–25 (W.D. Pa. 2003) (Pennsylvania); Velazquez v. Abbott Labs., 901 F. Supp. 2d 279, 293 (D.P.R. 2012) (Puerto Rico); Mills v. State Sales, Inc., 824 A.2d 461, 468 (R.I. 2003) (Rhode Island); In re Bausch & Lomb Inc. Contacts Lens Sol. Prods. Liab. Litig., 693 F. Supp. 2d 515, 518 (D.S.C. 2010), aff'd, Fernandez-Pineiro v. Bausch & Lomb, Inc., 429 F. App'x 249 (4th Cir. 2011) (South Carolina); Garrido v. Team Auto Sales, Inc., 913 N.W.2d 95 (S.D. 2018) (South Dakota); Alcoa, Inc. v. McCroskey, 2018 WL 5619688, at *2 n.2 (Tenn. Workers Comp. Panel Oct. 30, 2018) (Tennessee); Merrell Dow Pharm., Inc. v. Havner, 953 S.W.2d 706, 714, 730 (Tex. 1997) (Texas); Shipley v. Forest Labs., Inc., 2015 WL 4199739, at *4 (D. Utah July 13, 2015) (Utah); Blanchard v. Eli Lilly & Co., 207 F. Supp. 2d 308, 314, 322 (D. Vt. 2002) (Vermont); Zellars v. NexTech Ne., LLC, 895 F. Supp. 2d 734, 739 (E.D. Va. 2012), aff'd, 533 F. App'x 192 (4th Cir. 2013) (Virginia); Henricksen v. ConocoPhillips Co., 605 F. Supp. 2d 1142, 1177 (E.D. Wash. 2009) (Washington); Meade v. Parsley, No. 2:09-CV-00388, 2010 WL 4909435, at *5 n.5 (S.D. W. Va. Nov. 24, 2010) (West Virginia); Schultz v. Glidden Co., No. 08-C-919, 2012 WL 968005, at *2 (E.D. Wis. Mar. 21, 2012), aff'd in part, rev'd in part on other grounds sub nom. Schultz v. Akzo Nobel Paints, LLC, 721 F.3d 426 (7th Cir. 2013) (Wisconsin); Estates of Tobin by Tobin v. SmithKline Beecham Pharm., 164 F. Supp. 2d 1278, 1287 (D. Wyo. 2001) (Wyoming).

2013) (stating in MDL context, "[w]hen the pretrial phase ends and cases not yet terminated return to their originating courts for trial, the plaintiffs' actions resume their separate identities."). With their expert reports, Plaintiffs attempt to ignore this basic principle of joinder and merge their claims, opining on generalities, rather than putting forth admissible evidence of causation for each Plaintiff. Plaintiffs' experts opine that there were some substances present in some tests on some uniform garments (while ignoring that those same substances were often not present in other testing), and those substances can cause health effects. From that rickety foundation, Plaintiffs' experts attempt to conclude that all of Plaintiffs' alleged health symptoms were in fact caused by the uniforms. But in doing so, Plaintiffs' experts skip necessary steps in the analysis and use unreliable data, rendering those opinions useless to a jury and inadmissible. See generally Def.'s Memoranda in Support of Motions to Exclude Drs. Apple, Freeman, and Scheinman, Dkt. Nos. 181, 184, 189, (outlining flaws in each purported expert's methodology and analysis). None of Plaintiffs' experts can reliably link substances found in the garments to Plaintiffs' injuries. See id. And none of Plaintiffs' experts opine that a defect in the uniform is capable of causing Plaintiffs' injuries. See id. As detailed below, because Plaintiffs have no admissible expert evidence to establish that the alleged defect could cause the alleged injuries, Plaintiffs cannot establish general or specific causation and this Court should grant Lands' End's motion for partial summary judgment as to Plaintiffs' personal injury claims.

⁹ As mentioned, Dr. Hauser opines that crocking and bleeding was caused by defective afterwashing and/or scouring of the uniforms. As explained below, Plaintiffs' experts only allege that this defect was capable of causing property damage, not personal injury.

B. Plaintiffs' Claims Fail Because Their Experts Failed to Identify a Defect Capable of Causing Personal Injury

To prove necessary elements of each personal injury case, Plaintiffs' experts must establish a causal connection between (1) a defect and (2) each Plaintiff's alleged injuries. See, e.g., 63 Am. Jur. 2d Products Liability § 531 ("The chief elements which a plaintiff must prove in a case involving strict liability in tort are: (1) the defective and (according to most authorities) unreasonably dangerous condition of the defendant's product; and (2) a causal connection between such condition and the plaintiff's injuries or damages."); W. Page Keeton et al., Prosser and Keeton on Torts § 102, at 710-11 (5th ed. 1984) ("Product defect under strict liability must be a proximate cause of claimant's injury."); Kosmynka v. Polaris Indus., Inc., 462 F.3d 74, 86 (2d Cir. 2006) (explaining that under New York law, "[i]t is well settled that [] whether [an] action is pleaded in strict products liability ... or negligence, it is a consumer's burden to show that a defect in the product was a substantial factor in causing the injury"); Murray v. Fairbanks Morse, 610 F.2d 149, 154 (3d Cir. 1979) ("In a traditional strict products liability action brought under Restatement (Second) of Torts, § 402A, the plaintiff need prove only three elements to recover: (1) the existence of a defect, (2) in an unreasonable dangerous condition, (3) which proximately causes the injury."); Ford Motor Co. v. Rushford, 868 N.E.2d 806, 810 (Ind. 2007) ("[W]ith respect to strict liability actions, the plaintiff must prove that: (1) the product was defective and unreasonably dangerous; (2) the defective condition existed at the time the product left the defendant's control; and (3) the defective condition was the proximate cause of the plaintiff's injuries.").

Only Dr. Hauser, Plaintiffs' textile expert, testified as to any alleged defect in the uniform, identifying a failure to afterwash or scour as the defect, but that supposed defect did not relate to potential toxins capable of causing personal injury. Hauser Report at 5-6; Hauser Dep. at 220:17–221:8. Dr. Hauser's opinion was limited to the *property damage* caused by crocking or dye

transfer. Dr. Hauser was clear that he was not providing any testimony connecting crocking to any claimed personal injuries. Id. Plaintiffs' other experts, Drs. Apple, Freeman, and Scheinman, do not themselves identify a defect in the uniforms. Thus, Plaintiffs have no expert evidence of a defect that is connected to their alleged personal injuries. At best, Drs. Apple, Freeman, and Scheinman cite results of laboratory testing on some garments, some of which allegedly showed substances at "elevated" levels or levels exceeding certain industry limit values. The experts did not personally conduct any of the testing, however. The lab results that the experts rely on do not draw conclusions about or even discuss a defect; they report levels of various substances. See, e.g., Dkt. Nos. 56-11, 56-12, 56-13, 56-15, 69 (Ex. A). Plaintiffs needed to (but did not) put forward an expert witness to interpret those laboratory testing results to assist the fact finder in determining what, if anything, is problematic in the garments, and thus defective. Critically, none of Plaintiffs' experts opine that the mere presence of the substances in the uniforms rendered them defective, or at what levels of those substances the uniforms would render the garments defective. In fact, Dr. Hauser testified that many of the substances that Plaintiffs' other experts allege were potentially harmful, though not defective (fluorine, magnesium, silicon, and sodium), are normal in garments or were found in very low levels which were not concerning to him. Hauser Dep. at 266:18-267:17, 268:22-269:15, 277:20-278:2. Even if any individual Plaintiffs were later to conduct additional testing on their own uniforms, those Plaintiffs would lack the necessary expert testimony showing what level of any substance renders a garment defective. Plaintiffs will bear the burden at trial of establishing a *defect* capable of causing their alleged injuries, an essential element of their case, and are incapable of doing so. There is no evidence of a defect associated with Plaintiffs' personal injuries (as opposed to property damage). Lands' End is entitled to partial summary judgment as a result. See, e.g., Celotex Corp. v. Catrett, 477 U.S. 317, 322, (1986) (Summary judgment must be entered "against a party who fails to make a showing sufficient to establish the existence of an element essential to that party's case, and on which that party will bear the burden of proof at trial.").

C. Plaintiffs' Cannot Establish General Causation for Their Personal Injury Claims, and Lands' End is Entitled to Summary Judgment as a Result

1. <u>Plaintiffs Require Expert Testimony on General Causation Because Their Complex Medical Causation Theory is Beyond the Understanding of a Lay Person.</u>

Lands' End is also entitled to partial summary judgment on all of Plaintiffs' remaining personal injury claims because Plaintiffs' experts have failed to provide admissible evidence of general causation showing that the Delta uniforms are even capable of causing the alleged injuries. "General causation is whether a substance is capable of causing a particular injury or condition in the general population, while specific causation is whether a substance caused a particular individual's injury." Wells v. SmithKline Beecham Corp., 601 F.3d 375, 378 (5th Cir. 2010) (quotation omitted). "[A] plaintiff must establish general causation before moving to specific causation." Id. In all of the various jurisdictions where Plaintiffs reside, a plaintiff must establish both general and specific causation in products liability cases involving medical causation issues. See, e.g., In re Mirena, 387 F. Supp. 3d at 337 ("[A]II [55 different jurisdictions, including all 50 states] require some evidence of general causation."). Likewise, in each jurisdiction expert testimony on causation is necessary in all "[p]ersonal injury cases involving pharmaceuticals, toxins or medical devices [that] involve complex questions of medical causation beyond the understanding of a lay person." In re Baycol Prods. Litig., 321 F. Supp. 2d 1118, 1126 (D. Minn. 2004); see also Wills v. Amerada Hess Corp., 379 F.3d 32, 46 (2d Cir. 2004); Truck Ins. Exch. v. MagneTek, Inc., 360 F.3d 1206, 1214 (10th Cir. 2004); Green v. Ensign-Brickford Co.,

¹⁰ See footnote 6, supra.

595 A.2d 1383, 1388 (Conn. 1991); Waller v. Indus. Comm'n, 406 P.2d 197, 200 (Ariz. 1965); Stephen v. Ford Motor Co., 37 Cal. Rptr. 3d 9, 17 (Cal. Ct. App. 2005).

Despite Plaintiffs' efforts to paint a picture in broad strokes, each Plaintiff's personal injury claim is exceedingly complex. Collectively, the 603 Plaintiffs allege that some (but perhaps not all) of the garments in the uniform line contained varying substances, including fluorine, sodium, magnesium, silicon, silicone, chromium, bromine, barium, nickel, antimony, mercury, and/or formaldehyde which, acting either alone or in relation to other substances, were either absorbed dermally or inhaled, and caused numerous unrelated ailments: rashes, blisters, hair loss, reactive airway disease, asthma, lung congestion, shortness of breath, dyspnea, excess coughing, congestion, sore throat, trouble swallowing, ringing in ears, vocal cord dysfunction, sinus irritations, swollen glands, gum bleeding, eye irritation, blurred vision, fatigue, insomnia, anxiety, memory loss, muscle weakness, joint swelling, joint pain, tingling in limbs, tremors, headaches, dizziness, stomach pain, nausea, diarrhea, kidney pain, bloody urine, increased heart rate, and high blood pressure. Such a complicated set of variables with potential but unclear causal relationships is beyond the knowledge of the lay juror and requires admissible expert testimony under the law of each Plaintiff's domicile.

2. <u>Plaintiffs Have No Admissible Expert Testimony on General Causation</u>

Here, Plaintiffs lack any such testimony on general causation, because the testimony offered by Drs. Apple, Freeman, and Scheinman is based on unreliable data and unsound methodologies, such that the proffered opinions must be excluded for the reasons stated in Lands' End's Motions to Exclude. Each of Plaintiffs' experts fails to establish general causation by a reliable methodology:

 Dr. Apple, a toxicologist, relies on textile testing results, commissioned by Plaintiffs' counsel, and partial medical records from 24 Plaintiffs to conclude that wearing the Lands' End uniforms caused all 1,001 Plaintiffs' 41 different self-reported symptoms.

- o Dr. Apple never states *which* substance in the testing results could have caused *which* symptoms, never assesses how much of any substance any Plaintiff was exposed to, ignores basic principles of toxicology like exposure routes, and directly contradicts others like dose response and permissible exposure levels. For additional issues with Dr. Apple's testimony and further explanation, *see* Lands' End Inc.'s Memorandum of Law in Support of Motion to Exclude the Opinions of Fred Apple, Ph.D., Dkt. No. 184.
- Dr. Freeman, an epidemiologist, uses the questionnaire responses that Plaintiffs
 prepared as part of this litigation, to conduct a modified Bradford Hill analysis as
 to general causation.
 - The questionnaire responses, on which Dr. Freeman bases his entire analysis, are unverified, biased, and completely unreliable. Dr. Freeman also applies a version of the Bradford-Hill criteria which he himself modified without any explanation, and that modification has no basis in science or in peer-reviewed literature. For additional issues with Dr. Freeman's testimony and further explanation, *see* Lands' End, Inc.'s Memorandum of Law in Support of Motion to Exclude the Opinions of Michael Freeman, Ph.D., Dkt. No. 181.

- Dr. Scheinman, a dermatologist, also relies on the textile testing results commissioned by Plaintiffs' counsel, as well as partial records from 16 Plaintiffs¹¹ to conclude that the uniforms were the cause of all of Plaintiffs' alleged injuries.
 - Or. Scheinman made clear in her testimony all of the many steps that a doctor must take to reliably diagnose a patient and determine the cause of that patient's injury, such as reviewing a complete medical history, speaking with the patient, conducting a physical examination, and ruling out alternative causes. Dr. Scheinman took none of those steps here, and instead relied on, at best, partial medical records. For additional issues with Dr. Scheinman's testimony and further explanation, *see* Lands' End Inc.'s Memorandum of Law in Support of Motion to Exclude the Opinions of Pamela Scheinman, M.D., Dkt. No. 189.

None of Plaintiffs' experts discuss what levels of the various substances Plaintiffs were exposed to or what symptoms those substances could have caused at what levels. At most, Plaintiffs' experts assert, based on limited and inconsistent data, that certain substances were present in certain garment testing results, and then attempt to conclude that *all* Plaintiffs' symptoms necessarily were caused by their various uniform items, without regard to which items Plaintiffs wore or from which symptoms they allegedly suffered. Beyond supposition and surmise, Plaintiffs' experts do not proffer evidence showing that the substances that were purportedly found in certain of the Lands' End uniform garments are capable of causing the alleged symptoms as to all Lands' End uniform garments. Because Plaintiffs' expert reports are not subject to the scientific

¹¹ One of those Plaintiffs has since been dismissed from this action.

method, but are "subjective belief or unsupported speculation," their opinions must be excluded from this case. *Chapman v. Maytag Corp*, 297 F.3d 682, 687 (7th Cir. 2002).

Nor can Plaintiffs save their personal injury claims from summary judgment by skipping over general causation and instead relying on just treating physician disclosures purporting to prove specific causation. In every jurisdiction, to succeed on a personal injury claim, a plaintiff must first adduce competent evidence that the product is capable of causing the condition at issue, and may not rely upon purported evidence of specific causation as a substitute for a failure to offer evidence to establish general causation. *In re Mirena*, 387 F. Supp. 3d at 340 (collecting cases); see, e.g., Norris, 397 F.3d at 887 ("In concluding that Plaintiff's systemic injuries were a result of her silicone breast implants, Plaintiff's experts attempted to demonstrate specific causation without first demonstrating general causation [A]t best, silicone-associated connective tissue disease is an untested hypothesis Therefore, there is no scientific basis for any expert testimony as to its specific presence in Plaintiff."); In re Rezulin Prods. Liab. Litig., 441 F. Supp. 2d 567, 578 (S.D.N.Y. 2006) ("[E]vidence of specific causation is irrelevant without evidence of general causation." (citing Ruggiero v. Warner-Lambert Co., 424 F.3d 249, 251 n.1 (2d Cir. 2005)); Soldo, 244 F. Supp. 2d at 525 ("If plaintiff has not demonstrated sufficiently reliable evidence of general causation, her claims fail and there is no need to consider specific causation."); In re General Motors LLC Ignition Switch Litig., 2017 WL 6729295, at *7 (S.D.N.Y. Dec. 28, 2017) ("[A]bsent admissible evidence ... of general causation[] there is no basis to opine ... [on] specific causation[1."). As a result, Plaintiffs do not have admissible expert testimony regarding general causation and cannot defeat summary judgment on their personal injury claims. See, e.g., C.W. ex rel. Wood, 807 F.3d at 838 ("With no experts to prove causation ... the appellants cannot prove their toxictort case ... [and] summary judgment was proper."); In re Denture Cream Prods. Liab. Litig., 204

F. Supp. 3d 1348, 1352 (S.D. Fla. 2016) ("As the Court found the general causation expert reports submitted by the other MDL Plaintiffs inadequate in its *Daubert* Order ... [r]emaining Plaintiffs have failed to prove general causation. Thus, ... summary judgment is appropriate."); *In re Viagra*, 658 F. Supp. 2d at 956 ("[A]bsent an admissible general causation [expert] opinion, Plaintiffs' claims necessarily fail and [defendant's] motion for summary judgment must be granted."); *In re Rezulin*, 441 F. Supp. 2d at 579 ("[P]laintiffs therefore have failed to provide admissible evidence of general or specific causation of silent liver injury. Without the necessary and admissible expert evidence, there is no genuine issue of material fact as to causation, and summary judgment is appropriate.").

D. The Vast Majority of Plaintiffs Also Fail to Establish Specific Causation

Even if Plaintiffs had evidence to establish general causation for their alleged personal injuries (which they do not), the vast majority of Plaintiffs also lack admissible evidence of specific causation. To survive summary judgment, each Plaintiff must have evidence that the alleged defect in fact caused her alleged injuries. *Wells*, 601 F.3d at 378 ("[S]pecific causation is whether a substance caused a particular individual's injury."). As with general causation, every jurisdiction requires a plaintiff to offer admissible expert testimony regarding specific causation in a complex medical causation case such as this. *See, e.g., Barnes v. Anderson*, 202 F.3d 150, 159 (2d Cir. 1999) ("[E]xpert medical opinion evidence is usually required to show the cause of an injury or disease because the medical effect on the human system of the infliction or injuries is generally not within the sphere of the common knowledge of the lay person.") (internal alterations and quotation marks omitted); *McClain*, 401 F.3d at 1237 (holding that "[p]laintiffs must prove the toxicity of [a product] and that it had a toxic effect on them causing the injuries that they suffered," and that "[t]his type of proof requires expert testimony"); *In re Baycol*, 321 F. Supp. 2d at 1126 ("[P]ersonal injury cases involving pharmaceuticals, toxins or medical devices involve complex

questions of medical causation beyond the understanding of a lay person."); *In re Mirena*, 387 F. Supp. 3d at 342 ("[G]enerally in products liability cases involving complex causation issues, including cases involving pharmaceuticals or medical devices, 'to establish causation, plaintiffs must offer admissible expert testimony regarding both general causation and specific causation." (quoting *Amorgianos*, 303 F.3d at 268)).

There are several ways that each Plaintiff in this action might try to prove specific causation: an opinion from a treating physician pursuant to Rule 26(a)(2)(C), one or more opinions from retained experts, or both.¹² The Court should first assess whether Plaintiffs have expert evidence from treating physicians disclosed pursuant to Rule 26(a)(2)(C), and then consider whether any of Plaintiffs' retained experts provide admissible evidence of specific causation.¹³

1. Plaintiffs With Rule 26(a)(2)(C) Disclosures from Treating Physicians

There are 174 Plaintiffs who disclosed treating physicians pursuant to Rule 26(a)(2)(C). Put differently, 429 Plaintiffs did not disclose any treating physicians. ¹⁴ But for 79 of those 174 Plaintiffs who did, the treating physicians they disclosed cannot provide admissible evidence of specific causation because they did not form causation opinions in the course of treatment. ¹⁵

¹² Plaintiffs' counsel has previously suggested that some Plaintiffs might not need expert testimony to prove their case. In support of that proposition, they have hypothesized that there could be a flight attendant who got a rash immediately after wearing the uniform, purchased an over-the-counter topical treatment for the rash, and never sought treatment from any health care professionals. Plaintiffs suggest that such a hypothetical person's claims could be decided by a jury based on nothing more than common sense. But based on the documentation Plaintiffs have produced, to the extent that such a flight attendant exists, she is not a Plaintiff in this case. The Plaintiffs' claims in this matter are complex, and causation requires expert evidence.

¹³ A chart summarizing each Plaintiffs' alleged evidence of specific causation is attached as Appendix A.

¹⁴ The full list of Plaintiffs who did not disclose treating physicians is attached as Appendix B.

¹⁵ The full list of Plaintiffs who disclosed treating physicians, but for whom no treating physician formed a causation opinion in the course of treatment is attached as Appendix C.

Therefore, for the reasons explained in Defendant Lands' End, Inc.'s Motion to Exclude Testimony of Plaintiffs' Rule 26(a)(2)(C) experts, those treating physicians should be precluded from offering causation testimony. Those 79 Plaintiffs lack admissible expert evidence from treating physicians, and must rely entirely on Plaintiffs' retained expert witnesses. ¹⁶

2. <u>Plaintiffs Who Rely Entirely on Retained Experts for Evidence of Specific</u> Causation

508 of 603 Plaintiffs' claims rise or fall with the admissibility of the retained experts' specific causation opinions, as they either did not disclose treating physicians, or disclosed only treating physicians who did not form a causation opinion during the course of treatment (and thus must be excluded). These 508 Plaintiffs thereby rely entirely on Plaintiffs' retained expert witnesses to provide admissible evidence regarding specific causation.

While Drs. Apple and Scheinman claim to give specific causation opinions as to *all* Plaintiffs, they reviewed partial medical records for only roughly 30 Plaintiffs combined. Both Drs. Scheinman and Apple admitted that they had no information about the other roughly 570 Plaintiffs in this case, and would at best be extrapolating from the 30 Plaintiffs' partial medical records that they reviewed. Dkt. No. 170, Deposition of Pamela Scheinman, M.D., February 9, 2021 at 270:25–271:6; Dkt. No. 168, Deposition of Fred Apple, Ph.D, April 14, 2021 at 100:1–102:17. Neither expert can credibly provide an opinion about the cause of a particular Plaintiff's injury when they have no evidence about that Plaintiff or their alleged injuries whatsoever. And

¹⁶ Lands' End maintains that all Plaintiffs' personal injury claims should be dismissed for the reasons stated in Sections IV.A-C, *infra*, and therefore the Court should not even reach this analysis. But if the Court does reach this point of the analysis, Lands' End is not challenging *specific* causation as to the 95 Plaintiffs who have treating physician disclosures that are not subject to Lands' End, Inc.'s Motion to Exclude Testimony from Plaintiffs' Rule 26(a)(2)(C) Experts. Lands' End reserves the right to challenge specific causation as to those Plaintiffs on individual bases at a later time.

even as to the 30 Plaintiffs for whom Drs. Apple and Scheinman did review partial records, those opinions should be excluded. *See* Lands' End Inc.'s Memorandum of Law in Support of Motion to Exclude the Opinions of Fred Apple, Ph.D., Dkt. No. 184; Lands' End Inc.'s Memorandum of Law in Support of Motion to Exclude the Opinions of Pamela Scheinman, M.D., Dkt. No. 189.

Unlike Drs. Apple and Scheinman, Dr. Freeman only purports to provide a specific causation opinion that a Plaintiff's symptoms were more likely than not caused by the uniform about 276 remaining Plaintiffs, listed in Exhibit A of his report, admitting that he would need additional evidence to reach conclusions about other Plaintiffs. And as with Drs. Apple and Scheinman, Dr. Freeman's opinions as to those 276 Plaintiffs should be excluded as well. *See* Lands' End Inc.'s Memorandum of Law in Support of Motion to Exclude the Opinions of Michael Freeman, Ph.D., Dkt. No. 181. As a result, the 508 Plaintiffs who must rely on Plaintiffs' retained 26(a)(2)(B) experts have no admissible specific causation testimony, and Lands' End is entitled to summary judgment on their personal injury claims.

E. Issue Preclusion Bars Plaintiffs who Filed and Were Denied Workers' Compensation Claims From Bringing Suit and Lands' End is Entitled to Summary Judgment on Those Claims

Both prior to and throughout this litigation, hundreds of Plaintiffs filed workers' compensation claims related to the Delta uniform with Sedgwick Claims Management Services ("Sedgwick"), Delta's claims management services provider. Based on the claim files that were produced in this litigation, Sedgwick denied many of Plaintiffs' claims due to inability to show a causal relationship between the uniforms and Plaintiffs' alleged symptoms. A relatively small number of those Plaintiffs appealed Sedgwick's denial to their state Workers' Compensation

¹⁷ The full list of Plaintiffs who were not included in Dr. Freeman's report, for whom Drs. Apple and Scheinman reviewed no materials whatsoever, and who did not make Rule 26(a)(2)(C) disclosures is attached as Appendix D.

Board and some of those claims were denied on the merits (many other appeals were denied due to lack of prosecution or failure to appear). Plaintiffs whose claims were denied by a state administrative law judge for lack of causation are precluded from litigating the issue of causation again in this matter. Because a state administrative law judge has already determined, after affording those Plaintiffs a full and fair opportunity to contest the issue, that the Delta uniform did not cause the alleged symptoms, Plaintiffs cannot show causation for their personal injury claims and Lands' End is entitled to summary judgment on their claims.

The collateral estoppel doctrine¹⁸ prevents the "relitigation of issues in a subsequent proceeding when . . . the issues which form the basis of the estoppel were actually litigated and decided on the merits." *Cook Cty. v. MidCon Corp.*, 773 F. 2d 892, 898 (7th Cir. 1985); *see also Taylor v. Sturgell*, 553 U.S. 880, 892 (2008) (explaining that issue preclusion bars successive litigation even if the issue recurs in the context of a different claim). "To determine whether issue preclusion applie[s]," federal district courts look to the law on preclusion in the state "where the [prior] judgment was rendered." *Adams v. Adams*, 738 F. 3d 861, 865 (7th Cir. 2013) (citing 28 U.S.C. § 1738; *Kremer v. Chemical Constr. Corp.*, 456 U.S. 461, 481–82 (1982)).

Based on the claim files Sedgwick produced in this litigation, all Plaintiffs whose workers' compensation appeals were denied for failure to show causation filed such appeals in New York.¹⁹ Accordingly, this Court must give the same preclusive effect to the Workers' Compensation Board decisions as those decisions would receive under New York state law. *Allen v. McCurry*, 449 U.S. 90, 101 (1980); *see also United States v. Utah Constr. & Mining Co.*, 384 U.S. 394, 422 (1966)

¹⁸ Collateral estoppel and issue preclusion are synonyms.

¹⁹ The following Plaintiffs must be estopped from relitigating whether the uniforms caused their purported health symptoms: Angela Barthelemy, Javier Bazan-Stone, and Caroline Vangrieken.

("When an administrative agency is acting in a judicial capacity and resolved disputed issues of fact properly before it which the parties have had an adequate opportunity to litigate, the courts have not hesitated to apply res judicata to enforce repose.").

Under New York law, "[i]n order to invoke the collateral estoppel doctrine it is required that (1) an issue in the present proceeding be identical to that necessarily decided in the prior proceeding, and (2) in the prior proceeding the party against whom preclusion is sought was afforded a full and fair opportunity to contest the issue." Langdon v. WEN Mgmt. Co., 147 A.D.2d 450, 451, 537 N.Y.S.2d. 603, 604 (N.Y. App. Div. 1989). Collateral estoppel applies to determinations by the Workers' Compensation Board. Ryan v. New York Tel. Co., 467 N.E.2d 487, 499 (N.Y. 1984). The requirements for collateral estoppel are satisfied here. When Plaintiffs appealed the denials from Sedgwick, the issue on appeal was whether there was evidence that the uniforms caused Plaintiffs' alleged symptoms for which Plaintiffs would be entitled to workers' compensation benefits. See Proposed Findings of Fact ¶ 18 (Aug. 19, 2020 Workers' Compensation Board Order for Plaintiff Caroline Vangrieken) at 1 ("The issue presented for Administrative Review is whether the medical evidence supports establishing this claim for causally related chronic nasal congestion, post-nasal drip and a skin rash."). In the context of each such appeal, the Plaintiff in question underwent independent medical evaluations, presented evidence of her alleged symptoms, conducted depositions, and was fully heard on her claims. See, e.g., Proposed Findings of Fact ¶¶ 14, 17, 21 (independent medical evaluations of Plaintiffs Barthelemy, Bazan-Stone, and Vangrieken). In each case, the administrative law judge or the Workers' Compensation Board Panel determined that there was no causal relationship between Plaintiffs' alleged symptoms and the uniform. See Proposed Findings of Fact ¶ 15 (Judge Enobakhare Feb. 2, 2021 Decision re: Angela Barthelemy) ("[T]here is no work related causality

to the sites claimed. The claim for occupation disease from work uniform due to chemical exposure, pruritic erythematous, hair loss, fatigue, menstrual abnormality, memory loss, impairment and couching is hereby dismissed."); *id.* ¶ 22 (Judge Enobakhare Jan. 14, 2021 Decision re: Javier Bazan-Stone) ("[T]he claimant has no prima facie medical evidence for allergic rhinitis as the doctor testified that he cannot state within a reasonable degree of medical certainty that the uniform in question caused the claimant's allergic rhinitis."); *id.* ¶ 19 (Aug. 19, 2020 Workers' Compensation Board Order for Plaintiff Caroline Vangrieken) ("Upon review of the file, the Board Panel finds insufficient evidence to find this claim compensable.").

The doctrine of collateral estoppel precludes the Plaintiffs at issue from relitigating the prior determinations by Judge Enobakhare and the New York Workers' Compensation Board. *Ryan*, 467 N.E.2d at 502 ("A comparison of the material issues raised in this action with those resolved by the prior administrative determination, and an examination of the prior proceeding itself show that both requisite criteria, the identicality and decisiveness of the issues and the opportunity for a full and fair hearing have been satisfied."). Plaintiffs had a full and fair opportunity to litigate whether the uniform caused their issues in the course of their workers' compensation appeal, they may not do so again.

V. CONCLUSION

For the foregoing reasons, Lands' End respectfully requests that this Court grant partial summary judgment in its favor as to all of Plaintiffs' claims sounding in personal injury.

Dated: October 4, 2021 Respectfully submitted,

LATHAM & WATKINS LLP

By: <u>s/ U. Gwyn Williams</u>

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Attorneys for Defendant Lands' End, Inc.

Appendix A

Plaintiffs' alleged evidence of specific causation								
		Purported Specific Causation Opinion From:						
Plaintiff	Dr. Freeman ("Probable")	Dr. Scheinman	Dr. Apple	Treating Physician Disclosure	Provided Deficient Treating Physician Disclosure ²⁰			
Joseph Abamonte	Yes	Yes	No	Yes	No			
Julie Abate	Yes	No	No	Yes	Yes			
Kimberly Abbey	Yes	No	No	Yes	Yes			
Rachel Abukhdeir	Yes	Yes	Yes	No				
Alina Adams	No	No	No	No				
Kathy Adams	No	No	No	No				
Korey Adams	Yes	No	No	No				
Carol Adams-Conner	Yes	No	No	No				
Maria Esther Ailor	Yes	No	No	No				
Erica Alfaro	Yes	No	No	No				
Alexandria Allen	No	No	No	Yes	Yes			
Cynthia Allen	No	No	No	No				
Sharon Allison	Yes	No	No	No				
Eeva Alminar	No	No	No	No				
Ashley Alvarado	No	No	No	No				
Barbara Alves	No	No	No	Yes	Yes			
Kyoungmi An	No	No	No	No				
Jami Lyn Anderson	Yes	No	No	No				
Marcella Anderson	No	No	No	No				
Rika Anderson	Yes	No	No	Yes	No			
Tarja Anderson	Yes	No	No	No				

²⁰ A "yes" in this column indicates that at least one of Plaintiff's treating physician disclosures is challenged in Lands' End's Motion to Exclude Treating Physicians. *See* Dkt. No. 191. A "no" in this column indicates that Lands' End is not challenging that Plaintiff's treating physician disclosure(s) at this time. A "--" in this column indicates that Plaintiff did not provide a treating physician disclosure.

Tracey Anderson	No	No	No	No	
Stephanie Andrews	No	Yes	Yes	No	
Victoria Andrews-Winey	Yes	No	No	Yes	Yes
Patricia Anthony	No	No	No	No	
Annmarie Antonelli	No	No	No	Yes	No
Hilary Arana	Yes	No	No	No	
Rochelle Arch-Hayosteck	Yes	No	No	Yes	No
Corlis Armmer	Yes	No	No	Yes	Yes
Maia Arroyo-Roppo	Yes	No	No	No	
Nakisha Artis	Yes	No	No	No	
Stacey Atkins	Yes	No	No	No	
Bonnie Audsley	Yes	No	No	No	
Lyn Augustin	No	No	No	No	
Janelle Austin	No	No	Yes	No	
Nina Aviles	No	No	No	No	
Lawrence Baird	Yes	No	No	No	
Jenni Baldoz	Yes	No	No	No	
Dana Banks	Yes	No	No	No	
Christina Barauskas	Yes	No	No	No	
Debra Baretta	Yes	Yes	No	Yes	Yes
Denise (Debra) Barnes	No	No	No	No	
Denise Barnes	Yes	No	No	No	
Lynda Barnett (Martin)	No	No	No	No	
Kimberly Barrera	Yes	No	No	Yes	Yes
Angela Barthelemy	No	No	No	Yes	Yes
Javier Bazanstone	No	No	No	No	
John Beckstrand	No	No	No	No	
Cori Behrends	Yes	Yes	Yes	Yes	No
Kelly Bell	Yes	No	No	No	
Linda Bell	No	No	No	No	
Maura Benatti	Yes	No	No	Yes	No
Cindy Berg	Yes	No	No	No	
Cynthia Berzel	No	No	No	Yes	Yes
Michael Besner	Yes	No	No	No	
Nicole Betson	Yes	No	No	No	
Jean Bever	No	No	No	No	
Kathlyn Bez	No	No	No	No	
Mona Bhardwaj	Yes	No	No	No	
Polly Biasucci	Yes	No	No	Yes	Yes
Sabrina Biggers	Yes	No	No	Yes	Yes
Sacha Bigler	No	No	No	Yes	No

Sharon Bishop	No	No	No	No	
Janet Black	Yes	No	No	No	
Julia Blake-Wilks	Yes	No	No	No	
James Blevins	No	No	No	No	
Frances Blitz	Yes	No	No	No	
Kathleen Bodene	Yes	No	No	Yes	No
Christy Bodznick	Yes	No	No	No	
Mary Boerma	No	No	No	No	
Amanda Bolduc	Yes	No	No	No	
Lorraine Bolla	Yes	No	No	No	
Marilyn Bowden	Yes	No	Yes	Yes	No
Karen Bowers	No	No	No	No	
Erika Bowman	Yes	No	No	Yes	Yes
Christine Brabeck	No	No	No	Yes	Yes
Jaclyn Bradley	Yes	No	No	No	
Madolyn Brand	Yes	No	No	Yes	Yes
Kathleen Breedlove	Yes	No	No	No	
Eileen Brennan	Yes	No	No	Yes	Yes
Cherie Brenner	Yes	No	No	Yes	No
Monica Brewer	No	No	No	No	
Kate Britt	No	No	No	Yes	No
Allison Brown	Yes	No	No	No	
Jennifer Bruce	Yes	No	No	No	
Joyce Bryant-Burrus	Yes	No	No	No	
Denise Bryson	No	No	No	No	
Jacqueline Bucci	Yes	No	No	Yes	No
Jenny Bundy	Yes	No	No	No	
Kayla Buono	No	No	No	Yes	Yes
Erin Burrey	Yes	No	No	No	
Faye Butler	No	No	No	No	
Cha Hui Cain	Yes	No	No	No	
Antonietta Caldarella	No	No	No	No	
Priscilla Calvao	Yes	No	No	No	
Amanda Calvert	Yes	No	No	Yes	Yes
Kathy Campbell	No	No	No	No	
Maryellen Caner	No	No	No	No	
Laurette Carns	Yes	No	No	Yes	Yes
Janet Carpentieri	No	No	No	No	
Deborah Carter	No	No	No	No	
Sherry Caudill	Yes	No	No	No	
Tiffany Challis	Yes	No	No	Yes	Yes

Denise Chavez	No	No	No	No	
Pauline Cheung	No	No	No	Yes	No
Joseph Chiaccio	No	No	No	No	
Deborah Christensen-Dahl	No	No	No	No	
Breonte Clark	No	No	No	No	
Janis Clary	Yes	No	No	No	
Erin Cleveland	Yes	No	No	No	
Ronda Cocherell	Yes	No	No	No	
Gigi Cochrane	Yes	No	No	No	
Emma Cole	Yes	No	No	Yes	No
Autumn Coleman	No	No	No	Yes	Yes
Andrea Coleman (Troutman)	No	No	No	Yes	No
Jacquelyn Collins	No	No	No	Yes	No
Katherine Comerford	No	No	No	No	
Donna Constant	Yes	No	No	Yes	No
Diane Conway	No	No	No	Yes	No
Kathleen Cooper	Yes	No	No	No	
Geralee Corona	No	No	No	No	
Denise Corsello	No	No	No	No	
Michael Cortis	No	No	No	No	
Kathleen Cotnoir	No	No	No	No	
Susan Couvillion	No	No	No	No	
Marsha Cowling	Yes	No	No	No	
Dredrick Cox	No	No	No	Yes	Yes
Bryce Craps	No	No	No	No	
Linda Creech	No	No	No	No	
Angela Crowell	Yes	No	No	No	
Carmen Cuchiara	Yes	No	No	No	
Travis Culberson	Yes	No	No	Yes	No
Elaine Davis	No	No	No	No	
Jo-Lynne Davis	Yes	No	No	No	
Sonja Davis	Yes	No	No	Yes	Yes
Toynal Davis	No	No	No	No	
Tia Dawkins-Hendricks	Yes	No	No	No	
Anne Dealy	No	No	No	No	
Tamara Deangelis	Yes	No	No	Yes	Yes
Monica DeCrescentis	No	No	Yes	No	
Alexandra Dela	Yes	No	No	Yes	No
Jennifer Delapenha	No	No	No	No	
Diane Del-Barrio	Yes	No	No		Yes
				Yes	res
Veronica Demaggio	Yes	Yes	No	No	

Kay Dennis	Yes	No	No	Yes	Yes
Henry Devega	No	No	No	No	
Joann Deveny	Yes	No	No	Yes	No
Nancy Diamond	Yes	No	No	No	
Kayla Dibella	Yes	No	No	No	
Nagelah Dieu	No	No	No	No	
Linda Dinges	Yes	No	No	No	
Matthew Sean Dingle	Yes	No	No	No	
Joanna Dirienzo	Yes	No	No	No	
Michelle Disangro	No	No	No	No	
Karen Disantis	Yes	No	No	No	
Nina Dixon	Yes	No	No	Yes	No
Carra D'nan Dean	Yes	No	No	Yes	Yes
Samantha Doherty	No	No	No	Yes	Yes
Margaret Dolezal	No	No	No	No	
Nancy Dorman	No	No	No	No	
Michele Doss	Yes	No	No	No	
De Vere Dreger Von Dross	No	No	No	No	
Laura Drewe	Yes	No	No	No	
Louise Duhamel	No	No	No	No	
Molly Dunn	No	No	No	No	
Harriett Duranthon	No	Yes	No	No	
Cynthia Durushia	Yes	No	No	No	
Jan Dyssegard	Yes	No	No	No	
Johnny Edwards	Yes	No	No	No	
Margaret Edwards	Yes	No	No	No	
Brent Egland	No	No	No	No	
Cheryle Erick	No	No	No	No	
Jessica Espinosa	No	No	No	No	
Junko Etherton	Yes	No	No	No	
Deborah Farrell	Yes	No	No	No	
Lawrence Farrer	No	No	No	No	
Eva Farris	No	No	No	No	
Leslie Faulk	No	No	No	No	
Nicole Fazio	Yes	No	No	No	
Melissa Fiedler	Yes	No	No	No	
Jamie Fine	Yes	No	No	No	
Kimberly Fitch	No	No	No	No	
Alicia Fitzgerald	Yes	No	No	No	
Kathy Fletcher	Yes	No	No	No	
Kathryn Flynn	No	No	No	No	

Ashleigh Foote	Yes	No	No	No	
Charles Forthofer	Yes	No	No	No	
Judith Franzen	No	No	No	No	
Belissa Fuentes	No	No	No	No	
Myra Fuji	No	No	No	No	
Twila Fultz	No	No	No	Yes	Yes
Deborah Gaddy	No	No	No	No	
Jada Gaither	Yes	No	No	No	
Denise Garcia	No	No	No	No	
Norma Garcia	No	No	No	No	
Prima Garcia	Yes	No	No	No	
Judy Garrett	No	No	No	No	
Bailey Garrison	No	No	No	No	
Karen Genova	Yes	No	No	No	
Michele Gentry	Yes	No	No	No	
Sarah Gerard	No	No	No	No	
Janet Germann	Yes	No	No	No	
Amy Gest	Yes	No	No	No	
Gwyneth Gilbert	No	Yes	Yes	No	
Blair Glover	No	No	No	No	
Mari Godbolt	No	No	No	No	
John Gold	No	No	No	No	
Linda Goleski	No	No	No	No	
Maryjo Gondek	No	No	No	No	
Amber Gonzalez	Yes	No	No	No	
Trena Grady	No	No	No	No	
Jamie Grant	No	No	No	No	
Kathleen Gray	Yes	No	No	Yes	Yes
Shannon Gray	Yes	No	No	Yes	Yes
Jennifer Green	Yes	No	No	No	
Misha Greer	No	No	No	No	
Reiauh Gregory	No	No	No	Yes	Yes
Kelci Griffin	Yes	No	No	No	
Carmen Griffith	No	No	No	No	
Chandra Gronvold	Yes	No	No	No	
Nevine Groulx	Yes	No	No	No	
Gregory Guinn	No	No	No	Yes	Yes
Stephanie Guna	No	No	No	Yes	Yes
Debra Hadler	No	No	No	No	
Christa Haeffner	No	No	No	No	
Molly Hair	No	No	No	No	

Dorothy Hale	No	No	No	No	
Karen Hallagan	Yes	No	No	Yes	Yes
Linda Hall-Shipman	Yes	No	No	No	
Kristine Hammer	Yes	No	No	No	
Claudette Handke	No	No	No	No	
Victoria Hannigan	No	No	No	No	
Barbara Hansen	Yes	No	No	No	
Darla Hansen	No	No	No	No	
Regina Hansen	Yes	No	No	No	
Teresa Hansen	No	No	No	Yes	No
Samantha Harding	Yes	No	No	No	
Samra Harminder	No	No	No	No	
Kelli Harris	No	No	No	No	
Kelly Harris	No	No	No	No	
Lewis Hayden Bell	Yes	No	No	Yes	Yes
Spencer Hayes	Yes	No	No	No	
Pam Hayes	Yes	No	No	Yes	No
Cathie Hayward	No	No	No	Yes	No
Phyllis Heffelfinger	No	No	Yes	No	
Kelli Heist	No	No	No	No	
Nelly Heist	Yes	No	No	No	
Cindy Held-Szlasda	Yes	No	No	No	
Shawn Henchal	Yes	No	No	No	
Bronwyn Henley	No	No	No	Yes	No
Laura Henning	No	No	No	No	
Tanisha Henry	Yes	No	No	No	
Susan Hensley	No	No	No	No	
William Herrera	No	No	No	No	
Laura Hershberger	Yes	No	No	No	
Tori Hobson	Yes	No	No	No	
Katharine Hodge	No	No	No	Yes	Yes
Cheri Hodges	No	No	No	Yes	Yes
Lisa Hogan	No	No	No	No	
Judy Hollingsworth	No	No	No	No	
Heather Hotvedt	Yes	No	No	Yes	Yes
Kari Housholder	No	No	No	No	
Lindsey Howard	No	No	No	Yes	No
Jeannie Howell	No	No	No	No	
Tzu Ming Hu	No	No	No	Yes	Yes
Julie Huismann	Yes	No	No	Yes	Yes
Stephanie Hunt	No	No	No	No	

Angela Hyman Yes No No No Ursula Isidore Yes No No No Kenneth Jackson No No No No No No Laura Jackson No No No No No No Faula Jackson No No No No No No Kaitlyn Jagielo Yes No No No No No Karl Jahren Jay Yes No No No No No Karl Johnke-Henzler Yes No No No No No Shannon Johnson Yes No No No No No Beth Ann Johnson Yes No No No Yes Yes De Jur Veronique Jones No No No No No No No Tamika Jones Yes No	Kendra Hutson	Yes	No	No	No	T
Usula Isrdore Yes No No Yes No Kenneth Jackson No No No No Yes No Paula Jackson No No No No No No Faula Jackson No No No No No No Karlon Jay Yes No No No No Karlon Jay Yes No No No No Karl Johnke-Henzler Yes No No No No No Shannon Johnsen No No No No No No Beth Ann Johnson Yes No No No No No No No Behan Johnson Yes No No No No No No No No No De Jur Verorique Jones No No No No No						
Kenneth Jackson No No No No No Laura Jackson No No No No No No Paula Jackson No No No No No No Karidyn Jagielo Yes No No No No Kari Johnke-Henzler Yes No No No No Shannon Johnsen No No No No No No Benita Johnsen Yes No	<u> </u>					
Laura Jackson No No No No No Paula Jackson No No No No Yes No No Kaitlyn Jagielo Yes No No No No No No Farman No No No No No No Farman No No No No No No Farman No No No No No Pes No No No No Pes Pes Pes Pes Pes Pes No No No Pes Pes						
Paula Jackson No No No Yes No Kairlyn Jagielo Yes No No No Karen Jay Yes No No No Kari Johnke-Henzler Yes No No No No Shannon Johnsen No No No No No Beht Ann Johnson Yes No No No Yes Yes Benita Johnson Yes No No No No Yes Yes De Jur Veronique Jones No No No No No No No Tamika Jones Yes No No No No No De Jur Veronique Jones No No No No No No No De Jur Veronique Jones No No No No No No <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
Kaitlyn Jagielo Yes No No No Karen Jay Yes No No No Kari Johnke-Henzler Yes No No No Shannon Johnsen No No No No No Benita Johnson Yes No No Yes Yes Yes Benita Johnson Yes No No No Yes Yes De Jur Veronique Jones No No No No No No No Tamika Jones Yes No No No No No Tamika Jones Yes No No No No No No Christopher Joyce No No No No No No No						
Karen Jay Yes No No No Kari Johnke-Henzler Yes No No No Shannon Johnsen No No No No No Beth Ann Johnson Yes No No Yes Yes Yes Beth Ann Johnson Yes No No Yes Yes Yes De Jur Veronique Jones No No No No No No No Tamika Jones Yes No No No No No Tamika Jones Yes No No No No Tamika Jones Yes No No No No Christopher Joyce No No No No No No Christopher Joyce No No No No No No No No No						
Kari Johnke-Henzler Yes No No No - Shannon Johnsen No No No No No - Beth Ann Johnson Yes No No Yes Yes Benita Johnson Yes No No No No Yes Yes De Jur Veronique Jones Yes No No<	<u> </u>					
Shannon Johnsen No No No No - Beth Ann Johnson Yes No No Yes Yes Benita Johnson Yes No No No Yes Yes De Jur Veronique Jones No No No No No No - Tamika Jones Yes No No No No No - Tonise Jones Yes No No No No No - Christopher Joyce No No No No No No - Kenneth Kaminski No No No No No - Jackie Kane Yes No No No No - Kasondra Karr Yes No No No Yes No Marie Karre Yes No No No No - Erika Keaton Yes No No No	•					
Beth Ann Johnson Yes No No Yes Yes Benita Johnson Yes No No Yes Yes De Jur Veronique Jones No No No No Tamika Jones Yes No No No Tonise Jones Yes No No No No Christopher Joyce No No No No No Kenneth Kaminski No No No No No Kenneth Kaminski No No No No No Jackie Kane Yes No No No No Kasondra Karr Yes No No No Yes No Kasondra Karr Yes No No No No Ruta Kaupiko Yes No No No No Marie Karse Yes						
Benita Johnson						
De Jur Veronique Jones			No			
Tamika Jones Yes No No Tonise Jones Yes No No No Christopher Joyce No No No No Kenneth Kaminski No No No No Kenneth Kaminski No No No No Jackie Kane Yes No No No Yes No Kasondra Karr Yes No No No No Amanda Karrick Yes No No No Ruta Kaupiko Yes No No No Marie Kearse Yes No No No Braik Keaton Yes No No No No Sondra Kelly Yes No No No No Dianne Kemmer Yes No No <t< td=""><td></td><td>Yes</td><td>No</td><td>No</td><td>Yes</td><td>Yes</td></t<>		Yes	No	No	Yes	Yes
Tonise Jones Yes No No No Christopher Joyce No No No No Kenneth Kaminski No No No No Jackie Kane Yes No No Yes Yes Kasondra Karr Yes No No Yes No Amada Karrick Yes No No No No Ruta Kaupiko Yes No No No No Ruta Kaupiko Yes No No No No Marie Kearse Yes No No No No Erika Keaton Yes No No No No Sondra Kelly Yes No No No No Branka Kearn Yes No No No No Brenda Kern No No No<	•	No	No	No	No	
Christopher Joyce No No No No Kenneth Kaminski No No No No Jackie Kane Yes No No Yes Yes Kasondra Karr Yes No No Yes No Amanda Karrick Yes No No No Ruta Kaupiko Yes No No No Ruta Kaupiko Yes No No No Marie Kearse Yes No No No Marie Kearse Yes No No No Erika Keaton Yes No No No Sondra Kelly Yes No No No No Dianne Kemmer Yes No No No No No No Brenda Kern No No No No No N	Tamika Jones	Yes	No	No	No	
Kenneth Kaminski No No No No Jackie Kane Yes No No Yes Yes Kasondra Karr Yes No No No No Amanda Karrick Yes No No No Ruta Kaupiko Yes No No No Marie Kearse Yes No No No Brika Keaton Yes No No No Sondra Kelly Yes No No No Brenda Kern Yes No No No No Brenda Kern No No No No No No Heidi Kes	Tonise Jones	Yes	No	No	No	
Jackie Kane Yes No No Yes Yes Kasondra Karr Yes No No Yes No Amanda Karrick Yes No No No Ruta Kaupiko Yes No No No Marie Kearse Yes No No No Erika Keaton Yes No No No Sondra Kelly Yes No No No Sondra Kelly Yes No No No Sondra Kelly Yes No No No Brenda Kern Yes No No No Brenda Kern No No No No Heidi Kessler-Carrington Yes No No No No Cindy Kha No No No No No Terri Kidd	Christopher Joyce	No	No	No	No	
Kasondra Karr Yes No No Yes No Amanda Karrick Yes No No No Ruta Kaupiko Yes No No No Marie Kearse Yes No No No Erika Keaton Yes No No No Sondra Kelly Yes No No No Sondra Kelly Yes No No No Sondra Kelly Yes No No No Dianne Kemmer Yes No No No No Brenda Kern No No No No No Brenda Kern No No No No No Brenda Kern No No No No No No Breidi Kessler-Carrington Yes No No No	Kenneth Kaminski	No	No	No	No	
Amanda Karrick Yes No No No Ruta Kaupiko Yes No No No Marie Kearse Yes No No No Erika Keaton Yes No No No Sondra Kelly Yes No No No Sondra Kelly Yes No No No Sondra Kelly Yes No No No Dianne Kemmer Yes No No No No Brenda Kern No No No No No Brenda Kern No No No No No Brenda Kern No No No No No Heidi Kessler-Carrington Yes No No No No No No No Ellen Kitkalad Yes N	Jackie Kane	Yes	No	No	Yes	Yes
Ruta Kaupiko Yes No No No Marie Kearse Yes No No No Erika Keaton Yes No No No Sondra Kelly Yes No No No No Sondra Kelly Yes No No No No Dianne Kemmer Yes No No No No Brenda Kern No No No No No Brenda Kern No No No No No Brenda Kern No No No No Brenda Kern No No No No Heidi Kessler-Carrington Yes No No No No Terri Kidd Yes No No No No No No No No <td< td=""><td>Kasondra Karr</td><td>Yes</td><td>No</td><td>No</td><td>Yes</td><td>No</td></td<>	Kasondra Karr	Yes	No	No	Yes	No
Marie Kearse Yes No No No Erika Keaton Yes No No No Sondra Kelly Yes No No No Dianne Kemmer Yes No No No No Brenda Kern No No No No Yes Yes Heidi Kessler-Carrington Yes No No No No Cindy Kha No No No No No Jenrif Kidd Yes No No No No No Judie Kirkland No No No No No No George Kirsenlor Yes	Amanda Karrick	Yes	No	No	No	
Erika Keaton Yes No No No Sondra Kelly Yes No No No Dianne Kemmer Yes No No No Brenda Kern No No No Yes Yes Heidi Kessler-Carrington Yes No No No Cindy Kha No No No Yes Yes Terri Kidd Yes No No No No Jennifer Kim Yes No No No No Judie Kirkland No No No No No Judie Kirkland No No No No No George Kirsenlor Yes No No No No Leah Kitts No No No No No Kathryn Klinke-Sherrill Yes No No No No Wendy Koopmeiners Yes	Ruta Kaupiko	Yes	No	No	No	
Sondra Kelly Yes No No No Dianne Kemmer Yes No No No Brenda Kern No No No Yes Yes Heidi Kessler-Carrington Yes No No No Cindy Kha No No No Yes Yes Terri Kidd Yes No No No No Jennifer Kim Yes No No No No Judie Kirkland No No No No No Leah Kitts No No No <td>Marie Kearse</td> <td>Yes</td> <td>No</td> <td>No</td> <td>No</td> <td></td>	Marie Kearse	Yes	No	No	No	
Dianne Kemmer Yes No No No Brenda Kern No No No Yes Yes Heidi Kessler-Carrington Yes No No No Cindy Kha No No No Yes Yes Terri Kidd Yes No No No No Jennifer Kim Yes No No No No Judie Kirkland No No No No No Judie Kirkland No No No No No George Kirsenlor Yes No No No No No Leah Kitts No No No No No No No Kathryn Klinke-Sherrill Yes No	Erika Keaton	Yes	No	No	No	
Brenda Kern No No No Yes Yes Heidi Kessler-Carrington Yes No No No Cindy Kha No No No Yes Yes Terri Kidd Yes No No No No Jennifer Kim Yes No No No No Judie Kirkland No No No No No Judie Kirkland No No No No No George Kirsenlor Yes No No No No Leah Kitts No No No No No Kathryn Klinke-Sherrill Yes No No No No Kathryn Klinke-Sherrill Yes No No No No Wendy Koopmeiners Yes No No No No Stephen Kostora Yes No No No No Kate Kovary Yes	Sondra Kelly	Yes	No	No	No	
Heidi Kessler-Carrington Yes No No No Cindy Kha No No No Yes Yes Terri Kidd Yes No No No Jennifer Kim Yes No No No No Judie Kirkland No No No No No Judie Kirkland No No No No No George Kirsenlor Yes No No No No Leah Kitts No No No No Kathryn Klinke-Sherrill Yes No No No No Kathryn Klinke-Sherrill Yes No No No No Alan Knapp No No No No No No Wendy Koopmeiners Yes No No No No No Stephen Kostora Yes	Dianne Kemmer	Yes	No	No	No	
Cindy Kha No No No Yes Yes Terri Kidd Yes No No No Jennifer Kim Yes No No No Yes No Judie Kirkland No No No No No George Kirsenlor Yes No No No No Leah Kitts No No No No Kathryn Klinke-Sherrill Yes No No No No Alan Knapp No No No No No Wendy Koopmeiners Yes No No No No Wendy Koopmeiners Yes No No No No Kate Kovary Yes No No No No Kristen Kowalczyk No No No No Yes Yes E	Brenda Kern	No	No	No	Yes	Yes
Terri Kidd Yes No No No Jennifer Kim Yes No No Yes No Judie Kirkland No No No No No George Kirsenlor Yes No No No No Leah Kitts No No No No Kathryn Klinke-Sherrill Yes No No No No Alan Knapp No No No No Wendy Koopmeiners Yes No No No No Stephen Kostora Yes No No No No Kate Kovary Yes No No No No Kristen Kowalczyk No No No Yes Yes Ellen Kramer Yes No No Yes Yes	Heidi Kessler-Carrington	Yes	No	No	No	
Jennifer Kim Yes No No Yes No Judie Kirkland No No No No George Kirsenlor Yes No No No No Leah Kitts No No No No Kathryn Klinke-Sherrill Yes No No No Alan Knapp No No No No No No Wendy Koopmeiners Yes No No No No Stephen Kostora Yes No No No No Kate Kovary Yes No No No No Kristen Kowalczyk No No No No Yes Yes	Cindy Kha	No	No	No	Yes	Yes
Judie Kirkland No No No No George Kirsenlor Yes No No No Leah Kitts No No No No Kathryn Klinke-Sherrill Yes No No No Alan Knapp No No No No Wendy Koopmeiners Yes No No Yes No Stephen Kostora Yes No No No Kate Kovary Yes No No No Kristen Kowalczyk No No No Yes Yes Ellen Kramer Yes No No Yes Yes	Terri Kidd	Yes	No	No	No	
George Kirsenlor Yes No No No Leah Kitts No No No No Kathryn Klinke-Sherrill Yes No No No Alan Knapp No No No Wendy Koopmeiners Yes No No Yes No Stephen Kostora Yes No No No Kate Kovary Yes No No No Kristen Kowalczyk No No No No Yes Ellen Kramer Yes No No Yes Yes	Jennifer Kim	Yes	No	No	Yes	No
Leah Kitts No No No No Kathryn Klinke-Sherrill Yes No No No Alan Knapp No No No No Wendy Koopmeiners Yes No No Yes No Stephen Kostora Yes No No No Kate Kovary Yes No No No Kristen Kowalczyk No No No No Yes Ellen Kramer Yes No No Yes Yes	Judie Kirkland	No	No	No	No	
Kathryn Klinke-Sherrill Yes No No No Alan Knapp No No No No Wendy Koopmeiners Yes No No Yes No Stephen Kostora Yes No No No Kate Kovary Yes No No No Kristen Kowalczyk No No No No Ellen Kramer Yes No No Yes Yes	George Kirsenlor	Yes	No	No	No	
Alan Knapp No No No No Wendy Koopmeiners Yes No No Yes No Stephen Kostora Yes No No No Kate Kovary Yes No No No Kristen Kowalczyk No No No No Ellen Kramer Yes No No Yes Yes	Leah Kitts	No	No	No	No	
Wendy Koopmeiners Yes No No Yes No Stephen Kostora Yes No No No Kate Kovary Yes No No No Kristen Kowalczyk No No No No Ellen Kramer Yes No No Yes Yes	Kathryn Klinke-Sherrill	Yes	No	No	No	
Stephen Kostora Yes No No No Kate Kovary Yes No No No Kristen Kowalczyk No No No No Ellen Kramer Yes No No Yes Yes	Alan Knapp	No	No	No	No	
Kate Kovary Yes No No No Kristen Kowalczyk No No No No Ellen Kramer Yes No No Yes Yes	Wendy Koopmeiners	Yes	No	No	Yes	No
Kate Kovary Yes No No No Kristen Kowalczyk No No No No Ellen Kramer Yes No No Yes Yes	Stephen Kostora	Yes	No	No	No	
Kristen Kowalczyk No No No No Ellen Kramer Yes No No Yes Yes	· · · · · · · · · · · · · · · · · · ·	Yes	No	No	No	
Ellen Kramer Yes No No Yes Yes						
	<u> </u>					Yes
	Suprena Kretchman	No	No			

Jill Kruppa	Yes	No	No	Yes	Yes
Kerry Kruse	Yes	No	No	No	
Tsipora Kuba	No	No	No	No	
Corinne Kubal	No	No	No	No	
Deborah Kuhn	No	No	No	No	
Renee Labbe	Yes	No	No	Yes	No
Joan Labow	Yes	No	No	Yes	No
Milissa Lachaussee	Yes	No	No	Yes	No
Laura Lackten	No	No	No	No	
Vernon Lacorte	No	No	No	No	
Lisa Lamkins	No	No	No	No	
Marguerite Larsen	Yes	No	No	Yes	Yes
Lisa Larson	Yes	No	No	No	
Maria Laygo	No	No	No	No	
Sylvia Lazard	No	No	No	No	
Jonathan Lazenby	Yes	No	No	Yes	Yes
Adena Leal	Yes	No	No	No	
Karen Lehman	Yes	No	No	No	
Eva Lelvis	Yes	No	No	No	
Sheila Lemmens	Yes	No	No	No	
Elizabeth Leonardo	No	No	Yes	Yes	Yes
Beth Lepor-Friberg	No	No	No	No	
Pamela Leslie	No	No	No	No	
Gena LeSueur Poulos	Yes	No	Yes	No	
Ann Marie Liberatore	No	No	No	No	
Geraldine Lindseth	No	No	No	No	
Carissa Lizotte	Yes	No	No	Yes	Yes
Toni Lockhart	No	No	No	Yes	Yes
Kimberly Locksley	No	No	No	No	
Tonya Lovelace	Yes	No	No	No	
Dana Love-Linn	Yes	No	No	Yes	No
Christy Lunde	Yes	No	No	Yes	No
Diane Lundstrom	No	No	No	No	
Kristen Maddick	Yes	No	No	No	
Jose Maldonado	No	No	No	No	
Rhea Manalo	Yes	No	No	No	
Janine Marchildon	Yes	No	No	Yes	Yes
Deborah Marsh	Yes	No	No	No	
Michael Marte	No	Yes	Yes	No	
Sarah Martin	Yes	No	No	No	
Gislaine Martin Botha	Yes	No	No	No	

Nadim Martiny	No	No	No	Yes	No
Deb Marty	No	No	No	No	
Eman Marzouq	No	No	No	No	
Elizabeth Marzullo	Yes	No	No	Yes	Yes
Hasan Mason	No	No	No	No	
Michael Mathews	No	No	No	No	
Sarah Mathieu	No	No	No	No	
Demitrios Mavrogiorgos-	No	No	No	Yes	Yes
Spencer					
Jamere Maxwell	Yes	No	No	No	
Tangee McBride	Yes	No	No	No	
Lorna McCalla	No	No	No	No	
Michelle McCarron	No	No	No	No	
Catherine McDonald	Yes	No	No	No	
Margaret McDonald	No	No	No	No	
Dawn McDonnell	No	No	No	Yes	Yes
Shaylyn Mcentire	Yes	No	No	No	
Victoria McGarrity	Yes	No	No	Yes	Yes
Kaitlyn Mcintosh	No	No	No	No	
Sharon Mcintosh	Yes	No	No	No	
Cheryl McKay	No	No	No	No	
Elizabeth McKenzie	No	No	No	No	
Victoria McLaughlin	Yes	No	No	No	
Stacey McNeil	No	No	No	Yes	No
Deborah McNulty	No	No	No	No	
George Mctigue	No	No	No	No	
Carmen Meader	No	No	No	No	
Mae Naomi Menda	Yes	No	No	No	
Wallie Maria Meyer	No	No	Yes	No	
Lisa Miller	Yes	No	No	Yes	Yes
Lynn Miller	No	No	No	No	
Margaret Miller	Yes	No	No	No	
Joan Tormey Milton	No	No	No	No	
Nicole Misurelli	No	No	No	No	
Jessica Mizrahi	Yes	No	No	No	
Richard Mogan	No	No	No	No	
Leyda Molina	No	No	No	No	
Gary Monroe	Yes	No	No	No	
Diane Montgomery-Brock	No	No	No	No	
Bromley Moore	No	No	No	No	
Sharon Moore	Yes	No	No	Yes	Yes
Daisy Morgan	No	No	No	No	

Vonda Morgan (Thomas)	No	No	No	Yes	Yes
Melissa Morrill-Furman	Yes	No	No	No	
Venetia Morris	Yes	No	No	No	
Michelle Morrison	Yes	No	No	Yes	No
Patrick Morse	Yes	No	No	Yes	Yes
Melinda Motor	No	No	No	No	
Ann Mueller	Yes	No	No	No	
Wesam Mughrabi	Yes	No	No	Yes	No
Adilah Muhammad	No	No	No	No	
Rebecca Mulligan	No	No	No	No	
Rosemary Munzenmayer	No	No	No	No	
Bonnie Muro	No	No	No	No	
Janet Murphree	No	No	No	No	
Deborah Murphy	No	No	Yes	Yes	Yes
Wanda Murray	No	No	No	No	
Ayten Nadeau	Yes	No	No	Yes	No
Yumiko Nakagami	No	No	No	No	
Kimloan Nardo	No	No	No	No	
Kathryn Nasman	No	No	No	Yes	Yes
Britteny Neal	No	No	No	Yes	No
Jenee Neeb	No	No	No	Yes	No
Cheryl Nelson	No	No	No	Yes	Yes
Janet Nelson	No	No	No	No	
Kathleen Nelson	No	No	No	Yes	Yes
Susan Newland	Yes	No	No	Yes	Yes
Deanne Nichelson	No	No	No	No	
Charlene Noah	No	No	No	No	
Beth Nordyke	Yes	No	No	No	
Michele Noren	Yes	Yes	No	No	
Yvette Nugent	Yes	No	No	Yes	No
Hannah Odafe	No	No	No	No	
Siobhan O'Donnell	Yes	No	No	No	
Muhammed Okedeyi	No	No	No	No	
Kristina Olson-Woodhurst	Yes	No	No	No	
Kody Ondriezek	No	No	No	Yes	No
Benda O'Neale	Yes	No	No	Yes	No
Evelyn Orgeron	Yes	No	No	No	
Penny Owens	Yes	Yes	Yes	No	
Cintia Pace	No	No	No	Yes	Yes
Mary Padau	No	No	No	No	
Gina Page-Nelson	No	No	No	Yes	Yes

Kayla Parnell	No	No	No	No	
Jacqueline Parsons	Yes	No	No	Yes	Yes
Stanley Partyka	No	No	No	Yes	Yes
Angela Patterson	No	No	No	No	
Kimberly Pedretti	Yes	No	No	No	
Jeanette Pedroni	No	No	No	No	
Konstanze Pelargus	Yes	No	No	No	
Susan Pence	No	No	No	Yes	Yes
Francisca Perez	No	No	No	Yes	Yes
Karina Perez	No	No	No	No	
Virgina Perez	No	No	No	No	
Joanne Pergola	Yes	No	No	Yes	Yes
Jodi Pergola	Yes	No	No	Yes	No
Chelsea Perry	Yes	No	Yes	No	
Brian Perry	Yes	No	No	No	
Laurie Peterson	No	No	No	No	
Tina Peterson-Fong	No	No	No	No	
Nancy Petrone	No	No	No	No	
Lindsay Phelps	Yes	No	No	Yes	Yes
Chase Phillips	Yes	No	No	No	
Yanick Picault-Cadet	No	No	No	No	
Gina Pickett	No	No	No	No	
Jennifer Pierce	Yes	No	No	Yes	No
Anita Pierce (Malloy)	Yes	No	No	No	
Beatrice Pinon	No	No	No	No	
Tina Pipkin	No	No	No	No	
Mario Porterfield	No	No	No	No	
Andrea Power	No	No	No	Yes	Yes
Shana Provost	No	No	No	No	
Jacqueline Quigley	No	No	No	No	
Rachelle Quinn (Treleven)	No	No	No	Yes	No
Antoinette Qvistorff	No	No	No	No	
Laquail Ramos	No	No	No	No	
Julia Raymond-Green	No	No	No	Yes	Yes
Debbie Reed	Yes	No	No	No	
Mary Reed	No	No	No	No	
Lois Reinke	No	No	No	No	
Margaret Remus	Yes	No	No	Yes	No
Donna Rezutko	Yes	No	No	No	
Stephanie Rhynes	No	No	No	No	
Christina Rice	Yes	No	No	No	

Kimberly Richa	No	No	No	No	
Leicha Richardson	No	No	No	No	
Ashley Roberts	Yes	No	No	Yes	No
Deborah Roeber	Yes	No	No	Yes	Yes
Kristin Rohlf	No	No	No	Yes	No
Margareta Rohlik	No	No	No	No	
Keri Rojas	No	No	No	Yes	Yes
Shamil Rojas	No	No	No	No	
Peter Rooney	Yes	No	No	No	
Rebecca Rostkowski	Yes	No	No	No	
Tammy Rustad	Yes	No	No	Yes	Yes
Becky Sallander	No	No	No	Yes	Yes
Danielle Sanders	No	No	No	No	
Brenda Sanderson Cook	Yes	No	Yes	No	
Monica Santamaria	No	No	No	No	
Lisa Satterfield	No	No	No	No	
Nagisa Saudargas	No	No	No	Yes	Yes
Beatrice Saunders	No	No	No	Yes	Yes
Meghan Schaefer	No	No	No	No	
Philip Schiefer	No	No	No	No	
Katie Schilling	Yes	No	No	Yes	No
Kristine Schmidt	No	No	No	No	
Sonya Schuschel	Yes	No	No	No	
Brandis Scoggins	No	No	No	No	
Cynthia Sedustine	No	No	Yes	Yes	Yes
Aimee Seehausen	No	No	No	No	
Lisa Seibert	No	No	No	No	
Elizabeth Seymour	Yes	No	No	No	
Lisa Shackelford	Yes	No	No	No	
Kristen Shaker	No	No	No	No	
Rachel Shanklin	Yes	No	No	No	
Rebecca Sheldon	No	No	No	Yes	No
Tiffany Shelton	Yes	No	No	Yes	Yes
Alethea Sheppard	No	No	No	No	
Michelle Sherack	No	No	No	No	
Dellane Shippee	Yes	No	No	No	
Brenda Shorkey	Yes	No	No	No	
Melynda Sinsley	No	No	No	Yes	No
Amber Smith	No	No	No	No	
Angela Smith	No	No	No	Yes	Yes
Salinah Smith	No	No	Yes	No	

Dana Smith	No	No	Yes	No	
Emily Snellgrove	No	No	No	Yes	No
Franchesca Soto	Yes	No	No	Yes	Yes
Karen Spease	No	No	No	No	
Carolyn Spiller	No	No	No	No	
Angie Spradling	No	No	No	No	
Staci Spurlock	No	No	No	No	
Rachael Stalnaker	Yes	No	No	No	
Debra Stanley-Stewart	No	No	No	No	
D'Ericka Stevenson	No	No	No	No	
Suszanne Stewart	No	No	No	No	
Colette Stickley	No	No	No	No	
Karen Stokes	No	No	No	No	
Nikki Stone	No	No	No	No	
Ayfer Street	No	No	No	Yes	No
Jill Strieter	No	No	No	Yes	Yes
Lisa Suemnicht-Laack	Yes	No	No	No	
Patricia Sutherland	No	No	No	No	
Rebecca Sydeski	No	No	No	No	
Colleen Sylves	No	No	No	No	
Lynn Sypniewski	Yes	No	No	No	
Randa Talley	No	No	No	No	
Rebeccah Tangen	Yes	No	No	Yes	No
Arza Tannous	Yes	No	No	No	
Delik (Dilek) Tas	No	No	No	No	
Susan Tate	No	No	No	No	
Tisha Taylor	No	No	No	Yes	No
Tracy Elizabeth Taylor	Yes	No	No	Yes	No
Laurie Tesch	No	No	No	No	
Holly Thompson	No	No	No	No	
Jason Thompson	No	No	No	No	
Susan Thompson	No	No	No	No	
Troy Thorup	Yes	No	No	No	
Juliet Thurab	No	No	No	Yes	No
Kimberly Tobin	No	No	No	No	
Chase Todd	No	No	No	Yes	Yes
Kristin Tompkins	No	No	No	Yes	Yes
Linda Tomson	No	No	No	No	
Henrique Torres	Yes	No	No	No	
Diana True	Yes	Yes	Yes	Yes	No
Andrea Trzaska	Yes	No	No	Yes	No

Kathleen Tschishow	No	No	No	Yes	Yes
Tina Tucker	Yes	No	No	Yes	Yes
Hope Tucker	No	No	No	No	
Lisa Uddin-Barneswright	No	No	No	No	
Kathryn Ude	Yes	Yes	Yes	Yes	Yes
Julianne Lynn Umali	Yes	No	No	No	
Teri Unsworth	No	No	No	No	
Tirana Vaknin	Yes	No	No	Yes	Yes
Lynda Valdez	No	Yes	Yes	No	
Rosemay Vanderbrink	No	No	No	Yes	No
Caroline Vangrieken	No	No	No	Yes	Yes
John Vanrisseghem	Yes	No	No	No	
Malin Vejfors	Yes	No	No	Yes	Yes
Allyson Victory	Yes	No	No	No	
Marina Voris	No	No	No	No	
Kerri Vrey	No	No	No	Yes	No
Graeme Wagner	Yes	No	No	No	
Janice Waitt	Yes	No	No	Yes	Yes
Carol Walker	No	No	No	No	
Lisa Walker	Yes	No	No	Yes	Yes
Wende Walker	No	No	No	Yes	Yes
Lauri Walters	No	No	No	No	
Michelle Warner	No	Yes	Yes	No	
Vernell Washington	Yes	No	No	No	
Troye Washington-Clanton	No	No	Yes	Yes	No
Kate Weida	Yes	No	No	No	
Leah Weimer	Yes	No	No	No	
Robin Whaley	Yes	No	No	Yes	Yes
Diane White	No	No	No	No	
Melanie Wigdahl	No	No	No	Yes	No
Vanessa Wilbert	Yes	No	No	Yes	No
Randi Willett	Yes	No	No	No	
Lisa Willette	Yes	No	No	Yes	Yes
Adreean Williams	No	No	No	Yes	No
Kathy Williams	No	No	No	Yes	No
Dena Wilson	No	No	No	No	
Johanna Winkler	No	No	No	No	
Terri Winslow	No	No	No	No	
Cindy Wood	No	No	No	No	
Lisa Woodcock	No	No	No	No	
Leah Wotipka	No	No	No	No	

Linda Wright	Yes	No	No	Yes	Yes
Amy Yon	No	No	No	Yes	Yes
Kathy Duncan Young	No	No	No	No	
Bonnie Younker	Yes	No	No	No	
Anna Zaluzhny	Yes	No	No	No	
Julie Zieman	Yes	No	No	No	
Patricia Zopfi	No	No	No	No	
Christina Zrizri	No	No	No	No	

Appendix B

Plaintiffs who did not make Rule 26(a)(2)(C) disclosures of treating physicians:

1.	Rachel Abukhdeir	43.	Mona Bhardwaj	85.	Kathleen Cotnoir
2.	Alina Adams	44.	Sharon Bishop	86.	Susan Couvillion
3.	Kathy Adams	45.	Janet Black	87.	Marsha Cowling
4.	Korey Adams	46.	Julia Blake-Wilks	88.	Bryce Craps
5.	Carol Adams-Conner	47.	James Blevins	89.	Linda Creech
6.	Maria Esther Ailor	48.	Frances Blitz	90.	Angela Crowell
7.	Erica Alfaro	49.	Christy Bodznick	91.	Carmen Cuchiara
8.	Cynthia Allen	50.	Mary Boerma	92.	Elaine Davis
9.	Sharon Allison	51.	Amanda Bolduc	93.	Jo-Lynne Davis
10.	Eeva Alminar	52.	Lorraine Bolla	94.	Toynal Davis
11.	Ashley Alvarado	53.	Karen Bowers	95.	Tia Dawkins-Hendricks
12.	Kyoungmi An	54.	Jaclyn Bradley	96.	Anne Dealy
13.	Jami Lyn Anderson	55.	Kathleen Breedlove	97.	Monica DeCrescentis
14.	Marcella Anderson	56.	Monica Brewer	98.	Jennifer Delapenha
15.	Tarja Anderson	57.	Allison Brown	99.	Veronica Demaggio
16.	Tracey Anderson	58.	Jennifer Bruce	100.	Henry Devega
17.	Stephanie Andrews	59.	Joyce Bryant-Burrus	101.	Nancy Diamond
18.	Patricia Anthony	60.	Denise Bryson	102.	Kayla Dibella
19.	Hilary Arana	61.	Jenny Bundy	103.	Nagelah Dieu
20.	Maia Arroyo-Roppo	62.	Erin Burrey	104.	Linda Dinges
21.	Nakisha Artis	63.	Faye Butler	105.	Matthew Sean Dingle
22.	Stacey Atkins	64.	Cha Hui Cain	106.	Joanna Dirienzo
23.	Bonnie Audsley	65.	Antonietta Caldarella	107.	Michelle Disangro
24.	Lyn Augustin	66.	Priscilla Calvao	108.	Karen Disantis
25.	Janelle Austin	67.	Kathy Campbell	109.	Margaret Dolezal
26.	Nina Aviles	68.	Maryellen Caner	110.	Nancy Dorman
27.	Lawrence Baird	69.	Janet Carpentieri	111.	Michele Doss
28.	Jenni Baldoz	70.	Deborah Carter	112.	De Vere Dreger Von Dross
29.	Dana Banks	71.	Sherry Caudill	113.	Laura Drewe
30.	Christina Barauskas	72.	Denise Chavez	114.	Louise Duhamel
31.	Denise (Debra) Barnes	73.	Joseph Chiaccio	115.	Molly Dunn
32.	Denise Barnes	74.	Deborah Christensen-Dahl	116.	Harriett Duranthon
33.	Lynda Barnett (Martin)	75.	Breonte Clark	117.	Cynthia Durushia
34.	Javier Bazanstone	76.	Janis Clary	118.	Jan Dyssegard
35.	John Beckstrand	77.	Erin Cleveland	119.	Johnny Edwards
36.	Kelly Bell	78.	Ronda Cocherell	120.	Margaret Edwards
37.	Linda Bell	79.	Gigi Cochrane	121.	Brent Egland
38.	Cindy Berg	80.	Katherine Comerford	122.	Cheryle Erick
39.	Michael Besner	81.	Kathleen Cooper	123.	Jessica Espinosa
40.	Nicole Betson	82.	Geralee Corona	124.	Junko Etherton
41.	Jean Bever	83.	Denise Corsello	125.	Deborah Farrell
42.	Kathlyn Bez	84.	Michael Cortis	126.	Lawrence Farrer

127.	Eva Farris	173.	Kristine Hammer	219.	Heidi Kessler-Carrington
127.	Leslie Faulk	173. 174.	Claudette Handke	220.	Terri Kidd
129.	Nicole Fazio	175.	Victoria Hannigan	221.	Judie Kirkland
130.	Melissa Fiedler	176.	Barbara Hansen	222.	George Kirsenlor
131.	Jamie Fine	177.	Darla Hansen	223.	Leah Kitts
131.	Kimberly Fitch	178.	Regina Hansen	224.	Kathryn Klinke-Sherrill
133.	Alicia Fitzgerald	178. 179.	Samantha Harding	225.	Alan Knapp
134.	Kathy Fletcher	17 <i>)</i> . 180.	Samra Harminder	226.	Stephen Kostora
135.	Kathryn Flynn	181.	Kelli Harris	227.	Kate Kovary
136.	Ashleigh Foote	182.	Kelly Harris	228.	Kristen Kowalczyk
130.	Charles Forthofer	183.	Spencer Hayes	229.	Suprena Kretchman
137.	Judith Franzen	183. 184.	÷ •	230.	-
136. 139.	Belissa Fuentes		Phyllis Heffelfinger Kelli Heist	230.	Kerry Kruse
		185.			Tsipora Kuba
140.	Myra Fuji	186.	Nelly Heist	232.	Corinne Kubal
141.	Deborah Gaddy	187.	Cindy Held-Szlasda	233.	Deborah Kuhn
142.	Jada Gaither	188.	Shawn Henchal	234.	Laura Lackten
143.	Denise Garcia	189.	Laura Henning	235.	Vernon Lacorte
144.	Norma Garcia	190.	Tanisha Henry	236.	Lisa Lamkins
145.	Prima Garcia	191.	Susan Hensley	237.	Lisa Larson
146.	Judy Garrett	192.	William Herrera	238.	Maria Laygo
147.	Bailey Garrison	193.	Laura Hershberger	239.	Sylvia Lazard
148.	Karen Genova	194.	Tori Hobson	240.	Adena Leal
149.	Michele Gentry	195.	Lisa Hogan	241.	Karen Lehman
150.	Sarah Gerard	196.	Judy Hollingsworth	242.	Eva Lelvis
151.	Janet Germann	197.	Kari Housholder	243.	Sheila Lemmens
152.	Amy Gest	198.	Jeannie Howell	244.	Beth Lepor-Friberg
153.	Gwyneth Gilbert	199.	Stephanie Hunt	245.	Pamela Leslie
154.	Blair Glover	200.	Kendra Hutson	246.	Gena LeSueur Poulos
155.	Mari Godbolt	201.	Angela Hyman	247.	Ann Marie Liberatore
156.	John Gold	202.	Ursula Isidore	248.	Geraldine Lindseth
157.	Linda Goleski	203.	Laura Jackson	249.	Kimberly Locksley
158.	Maryjo Gondek	204.	Kaitlyn Jagielo	250.	Tonya Lovelace
159.	Amber Gonzalez	205.	Karen Jay	251.	Diane Lundstrom
160.	Trena Grady	206.	Kari Johnke-Henzler	252.	Kristen Maddick
161.	Jamie Grant	207.	Shannon Johnsen	253.	Jose Maldonado
162.	Jennifer Green	208.	De Jur Veronique Jones	254.	Rhea Manalo
163.	Misha Greer	209.	Tamika Jones	255.	Deborah Marsh
164.	Kelci Griffin	210.	Tonise Jones	256.	Michael Marte
165.	Carmen Griffith	211.	Christopher Joyce	257.	Sarah Martin
166.	Chandra Gronvold	212.	Kenneth Kaminski	258.	Gislaine Martin Botha
167.	Nevine Groulx	213.	Amanda Karrick	259.	Deb Marty
168.	Debra Hadler	214.	Ruta Kaupiko	260.	Eman Marzouq
169.	Christa Haeffner	215.	Marie Kearse	261.	Hasan Mason
170.	Molly Hair	216.	Erika Keaton	262.	Michael Mathews
171.	Dorothy Hale	217.	Sondra Kelly	263.	Sarah Mathieu
172.	Linda Hall-Shipman	218.	Dianne Kemmer	264.	Jamere Maxwell

265.	Tangee McBride	311.	Muhammed Okedeyi	357.	Kristine Schmidt
266.	Lorna McCalla	312.	Kristina Olson-Woodhurst	358.	Sonya Schuschel
267.	Michelle McCarron	313.	Evelyn Orgeron	359.	Brandis Scoggins
268.	Catherine McDonald	314.	Penny Owens	360.	Aimee Seehausen
269.	Margaret McDonald	315.	Mary Padau	361.	Lisa Seibert
270.	Shaylyn Mcentire	316.	Kayla Parnell	362.	Elizabeth Seymour
271.	Kaitlyn Mcintosh	317.	Angela Patterson	363.	Lisa Shackelford
272.	Sharon Mcintosh	318.	Kimberly Pedretti	364.	Kristen Shaker
273.	Cheryl McKay	319.	Jeanette Pedroni	365.	Rachel Shanklin
274.	Elizabeth McKenzie	320.	Konstanze Pelargus	366.	Alethea Sheppard
275.	Victoria McLaughlin	321.	Karina Perez	367.	Michelle Sherack
276.	Deborah McNulty	322.	Virgina Perez	368.	Dellane Shippee
277.	George Mctigue	323.	Chelsea Perry	369.	Brenda Shorkey
278.	Carmen Meader	324.	Brian Perry	370.	Amber Smith
279.	Mae Naomi Menda	325.	Laurie Peterson	371.	Salinah Smith
280.	Wallie Maria Meyer	326.	Tina Peterson-Fong	372.	Dana Smith
281.	Lynn Miller	327.	Nancy Petrone	373.	Karen Spease
282.	Margaret Miller	328.	Chase Phillips	374.	Carolyn Spiller
283.	Joan Tormey Milton	329.	Yanick Picault-Cadet	375.	Angie Spradling
284.	Nicole Misurelli	330.	Gina Pickett	376.	Staci Spurlock
285.	Jessica Mizrahi	331.	Anita Pierce (Malloy)	377.	Rachael Stalnaker
286.	Richard Mogan	332.	Beatrice Pinon	378.	Debra Stanley-Stewart
287.	Leyda Molina	333.	Tina Pipkin	379.	D'Ericka Stevenson
288.	Gary Monroe	334.	Mario Porterfield	380.	Suszanne Stewart
289.	Diane Montgomery-Brock	335.	Shana Provost	381.	Colette Stickley
290.	Bromley Moore	336.	Jacqueline Quigley	382.	Karen Stokes
291.	Daisy Morgan	337.	Antoinette Qvistorff	383.	Nikki Stone
292.	Melissa Morrill-Furman	338.	Laquail Ramos	384.	Lisa Suemnicht-Laack
293.	Venetia Morris	339.	Debbie Reed	385.	Patricia Sutherland
294.	Melinda Motor	340.	Mary Reed	386.	Rebecca Sydeski
295.	Ann Mueller	341.	Lois Reinke	387.	Colleen Sylves
296.	Adilah Muhammad	342.	Donna Rezutko	388.	Lynn Sypniewski
297.	Rebecca Mulligan	343.	Stephanie Rhynes	389.	Randa Talley
298.	Rosemary Munzenmayer	344.	Christina Rice	390.	Arza Tannous
299.	Bonnie Muro	345.	Kimberly Richa	391.	Delik (Dilek) Tas
300.	Janet Murphree	346.	Leicha Richardson	392.	Susan Tate
301.	Wanda Murray	347.	Margareta Rohlik	393.	Laurie Tesch
302.	Yumiko Nakagami	348.	Shamil Rojas	394.	Holly Thompson
303.	Kimloan Nardo	349.	Peter Rooney	395.	Jason Thompson
304.	Janet Nelson	350.	Rebecca Rostkowski	396.	Susan Thompson
305.	Deanne Nichelson	351.	Danielle Sanders	397.	Troy Thorup
306.	Charlene Noah	352.	Brenda Sanderson Cook	398.	Kimberly Tobin
307.	Beth Nordyke	353.	Monica Santamaria	399.	Linda Tomson
308.	Michele Noren	354.	Lisa Satterfield	400.	Henrique Torres
309.	Hannah Odafe	355.	Meghan Schaefer	401.	Hope Tucker
310.	Siobhan O'Donnell	356.	Philip Schiefer	402.	Lisa Uddin-Barneswright

403.	Julianne Lynn Umali	412.	Michelle Warner	421.	Cindy Wood
404.	Teri Unsworth	413.	Vernell Washington	422.	Lisa Woodcock
405.	Lynda Valdez	414.	Kate Weida	423.	Leah Wotipka
406.	John Vanrisseghem	415.	Leah Weimer	424.	Kathy Duncan Young
407.	Allyson Victory	416.	Diane White	425.	Bonnie Younker
408.	Marina Voris	417.	Randi Willett	426.	Anna Zaluzhny
409.	Graeme Wagner	418.	Dena Wilson	427.	Julie Zieman
410.	Carol Walker	419.	Johanna Winkler	428.	Patricia Zopfi
411.	Lauri Walters	420.	Terri Winslow	429.	Christina Zrizri

Appendix C

Plaintiffs for whom all disclosed treating physicians are subject to Lands' End's Motion to Exclude.

1.	Julie Abate	28.	Gregory Guinn	55.	Jacqueline Parsons
2.	Kimberly Abbey	29.	Stephanie Guna	56.	Susan Pence
3.	Alexandria Allen	30.	Karen Hallagan	57.	Francisca Perez
4.	Barbara Alves	31.	Cheri Hodges	58.	Joanne Pergola
5.	Corlis Armmer	32.	Tzu Ming Hu	59.	Andrea Power
6.	Debra Baretta	33.	Julie Huismann	60.	Julia Raymond-Green
7.	Kimberly Barrera	34.	Beth Ann Johnson	61.	Deborah Roeber
8.	Angela Barthelemy	35.	Benita Johnson	62.	Keri Rojas
9.	Sabrina Biggers	36.	Jackie Kane	63.	Tammy Rustad
10.	Erika Bowman	37.	Brenda Kern	64.	Nagisa Saudargas
11.	Christine Brabeck	38.	Cindy Kha	65.	Cynthia Sedustine
12.	Madolyn Brand	39.	Jill Kruppa	66.	Tiffany Shelton
13.	Eileen Brennan	40.	Elizabeth Leonardo	67.	Angela Smith
14.	Kayla Buono	41.	Carissa Lizotte	68.	Jill Strieter
15.	Amanda Calvert	42.	Toni Lockhart	69.	Chase Todd
16.	Laurette Carns	43.	Elizabeth Marzullo	70.	Kristin Tompkins
17.	Tiffany Challis	44.	Demitrios Mavrogiorgos-Spe	n ₹& r	Tina Tucker
18.	Autumn Coleman	45.	Dawn McDonnell	72.	Tirana Vaknin
19.	Dredrick Cox	46.	Victoria McGarrity	73.	Caroline Vangrieken
20.	Sonja Davis	47.	Lisa Miller	74.	Malin Vejfors
21.	Diane Del-Barrio	48.	Sharon Moore	75.	Janice Waitt
22.	Kay Dennis	49.	Vonda Morgan (Thomas)	76.	Lisa Walker
23.	Carra D'nan Dean	50.	Patrick Morse	77.	Wende Walker
24.	Samantha Doherty	51.	Kathleen Nelson	78.	Linda Wright
25.	Twila Fultz	52.	Susan Newland	79.	Amy Yon
26.	Shannon Gray	53.	Cintia Pace		
27.	Reiauh Gregory	54.	Gina Page-Nelson		

Appendix D

Plaintiffs who were not included in Plaintiffs' Rule 26(a)(2)(B) reports and who did not make Rule 26(a)(2)(C) disclosures:

			_		- 4 4
1.	Alina Adams	41.	Bryce Craps	81.	Debra Hadler
2.	Kathy Adams	42.	Linda Creech	82.	Christa Haeffner
3.	Cynthia Allen	43.	Elaine Davis	83.	Molly Hair
4.	Eeva Alminar	44.	Toynal Davis	84.	Dorothy Hale
5.	Ashley Alvarado	45.	Anne Dealy	85.	Claudette Handke
6.	Kyoungmi An	46.	Jennifer Delapenha	86.	Victoria Hannigan
7.	Marcella Anderson	47.	Henry Devega	87.	Darla Hansen
8.	Tracey Anderson	48.	Nagelah Dieu	88.	Samra Harminder
9.	Patricia Anthony	49.	Michelle Disangro	89.	Kelli Harris
10.	Lyn Augustin	50.	Margaret Dolezal	90.	Kelly Harris
11.	Nina Aviles	51.	Nancy Dorman	91.	Kelli Heist
12.	Denise (Debra) Barnes	52.	De Vere Von Dross	92.	Laura Henning
13.	Lynda Barnett (Martin)	53.	Louise Duhamel	93.	Susan Hensley
14.	Javier Bazanstone	54.	Molly Dunn	94.	William Herrera
15.	John Beckstrand	55.	Brent Egland	95.	Lisa Hogan
16.	Linda Bell	56.	Cheryle Erick	96.	Judy Hollingsworth
17.	Jean Bever	57.	Jessica Espinosa	97.	Kari Housholder
18.	Kathlyn Bez	58.	Lawrence Farrer	98.	Jeannie Howell
19.	Sharon Bishop	59.	Eva Farris	99.	Stephanie Hunt
20.	James Blevins	60.	Leslie Faulk	100.	Laura Jackson
21.	Mary Boerma	61.	Kimberly Fitch	101.	Shannon Johnsen
22.	Karen Bowers	62.	Kathryn Flynn	102.	De Jur Veronique Jones
23.	Monica Brewer	63.	Judith Franzen	103.	Christopher Joyce
24.	Denise Bryson	64.	Belissa Fuentes	104.	Kenneth Kaminski
25.	Faye Butler	65.	Myra Fuji	105.	Judie Kirkland
26.	Antonietta Caldarella	66.	Deborah Gaddy	106.	Leah Kitts
27.	Kathy Campbell	67.	Denise Garcia	107.	Alan Knapp
28.	Maryellen Caner	68.	Norma Garcia	108.	Kristen Kowalczyk
29.	Janet Carpentieri	69.	Judy Garrett	109.	Suprena Kretchman
30.	Deborah Carter	70.	Bailey Garrison	110.	Tsipora Kuba
31.	Denise Chavez	71.	Sarah Gerard	111.	Corinne Kubal
32.	Joseph Chiaccio	72.	Blair Glover	112.	Deborah Kuhn
33.	Deborah Christensen-Dahl	73.	Mari Godbolt	113.	Laura Lackten
34.	Breonte Clark	74.	John Gold	114.	Vernon Lacorte
35.	Katherine Comerford	75.	Linda Goleski	115.	Lisa Lamkins
36.	Geralee Corona	76.	Maryjo Gondek	116.	Maria Laygo
37.	Denise Corsello	77.	Trena Grady		Sylvia Lazard
38.	Michael Cortis	78.	Jamie Grant		Beth Lepor-Friberg
39.	Kathleen Cotnoir	79.	Misha Greer		Pamela Leslie
40.	Susan Couvillion	80.	Carmen Griffith		Ann Marie Liberatore

121.	Geraldine Lindseth
122.	Kimberly Locksley
	Diane Lundstrom
124.	Jose Maldonado
125.	Deb Marty
	Eman Marzouq
127.	Hasan Mason
128.	Michael Mathews
	Sarah Mathieu
	Lorna McCalla
131.	Michelle McCarron
	Margaret McDonald
133.	Kaitlyn Mcintosh
	Cheryl McKay
	Elizabeth McKenzie
	Deborah McNulty
	George Mctigue
	Carmen Meader
	Lynn Miller
	Joan Tormey Milton
	Nicole Misurelli
	Richard Mogan
143.	Leyda Molina
	Diane Montgomery-Brock
	Bromley Moore
	Daisy Morgan
	Melinda Motor
	Adilah Muhammad
	Rebecca Mulligan
150.	Rosemary Munzenmayer
	Bonnie Muro
	Janet Murphree
155.	Wanda Murray Yumiko Nakagami
	Kimloan Nardo
	Janet Nelson
	Deanne Nichelson
	Charlene Noah
	Hannah Odafe
	Muhammed Okedeyi
	Mary Padau
	Kayla Parnell
	Angela Patterson
164	Jeanette Pedroni
	Karina Perez
100.	17' ' D

166. Virgina Perez

167	Lauria Datarra
	Laurie Peterson
	Tina Peterson-Fong
	Nancy Petrone
	Yanick Picault-Cadet
	Gina Pickett
172.	Beatrice Pinon
173.	Tina Pipkin
174.	Mario Porterfield
175.	Shana Provost
176.	Jacqueline Quigley
177.	Antoinette Qvistorff
	Laquail Ramos
	Mary Reed
	Lois Reinke
	Stephanie Rhynes
	Kimberly Richa
	Leicha Richardson
	Margareta Rohlik
	Shamil Rojas
186	Danielle Sanders
	Monica Santamaria
	Lisa Satterfield
	Meghan Schaefer
	Philip Schiefer
	Kristine Schmidt
	Brandis Scoggins
	Aimee Seehausen
	Lisa Seibert
	Kristen Shaker
	Alethea Sheppard
	Michelle Sherack
	Amber Smith
199.	Karen Spease
	Carolyn Spiller
	Angie Spradling
	Staci Spurlock
	Debra Stanley-Stewart
	D'Ericka Stevenson
	Suszanne Stewart
	Colette Stickley
	Karen Stokes
	Nikki Stone
	Patricia Sutherland
	Rebecca Sydeski
	Colleen Sylves
212.	Randa Talley

213. Delik (Dilek) Tas 214. Susan Tate 215. Laurie Tesch 216. Holly Thompson 217. Jason Thompson 218. Susan Thompson 219. Kimberly Tobin 220. Linda Tomson 221. Hope Tucker 222. Lisa Uddin-Barneswright 223. Teri Unsworth 224. Marina Voris 225. Carol Walker 226. Lauri Walters 227. Diane White 228. Dena Wilson 229. Johanna Winkler 230. Terri Winslow 231. Cindy Wood 232. Lisa Woodcock 233. Leah Wotipka 234. Kathy Duncan Young 235. Patricia Zopfi 236. Christina Zrizri